LAW ENFORCEMENT

POLICE CHIEF AND DEPUTY POLICE CHIEF

Municipality	County	Population	Position	Salary	Hours	Position	Salary	Hours
25,000+								
Portland	CUMB	62,239	Police Chief	$81,315.00	37.5	Deputy Police Chief (2)	54,473.00	37.5
Lewiston	ANDR	35,047	Police Chief	$65,266.00	37.5	Deputy Police Chief	61,711.00	37.5
Bangor	PENO	31,431	Police Chief	$59,965.00	37.5	Deputy Police Chief	$22.23/hr	40
15,000-24,999								
South Portland	CUMB	23,263	Police Chief	$59,009.00	40	Deputy Police Chief	54,538.00	40
Auburn	ANDR	22,347	Police Chief	$50,000.00	37.5			
Sanford	YORK	20,703	Police Chief	$49,500.00	40	Deputy Police Chief (2)	40,759.00	40
Brunswick	CUMB	20,640	Police Chief	$59,214.00	40	Deputy Police Chief (2)	45,998.00	40
Augusta	KENN	19,544	Police Chief	$28.41/hr	40	Deputy Police Chief	$25.44/hr	40
Saco	YORK	16,448	Police Chief	$59,156.00	40	Deputy Police Chief	50,354.00	40
10,000-14,999								
Windham	CUMB	13,486	Police Chief	$51,707.00	40			
Gorham	CUMB	13,384	Police Chief	$50,190.00	40			
York	YORK	10,597	Police Chief	$65,500.00	40			
5,000-9,999								
Presque Isle	AROO	9,547	Police Chief	$43,008.00	40			
Lisbon	ANDR	9,507	Police Chief	$47,452.00	40			
Kittery	YORK	9,304	Police Chief	$53,155.00	40+			
Topsham	SAGA	9,237	Police Chief	$51,813.00	40			
Kennebunk	YORK	9,219	Police Chief	$54,000.00	40			
Skowhegan	SOME	9,096	Police Chief	$38,836.00	40	Deputy Police Chief	33,931.00	40

Municipality	County	Population	Position	Salary	Hours	Position	Salary	Hours
5,000-9,999 (cont.)								
Falmouth	CUMB	9,065	Police Chief	$55,080.00	40			
Brewer	PENO	8,854	Police Chief	$46,913.00	37.5			
Caribou	AROO	8,827	Police Chief	$38,438.00	40			
Cape Elizabeth	CUMB	8,786	Police Chief	$56,014.00	40			
Orono	PENO	8,513	Police Chief	$47,366.00	40			
Wells	YORK	7,920	Police Chief	$53,004.00	40			
Winslow	KENN	7,791	Police Chief	$41,200.00	40			
Old Town	PENO	7,647	Police Chief	$51,232.00	40			
Rockland	KNOX	7,384	Police Chief	$39,588.00	40	Deputy Police Chief	35,917.00	40
Freeport	CUMB	7,197	Police Chief	$59,331.00	40+			
Buxton	YORK	7,078	Police Chief	$772.50/wk	40			
Rumford	OXFO	6,773	Police Chief	$45,136.00	40			
Farmington	FRAN	6,685	Police Chief	$45,268.00	48			
South Berwick	YORK	6,638	Police Chief	$50,000.00	40+			
Cumberland	CUMB	6,557	Police Chief	$52,093.00	40			
Houlton	AROO	6,394	Police Chief	$42,743.00	40+			
Berwick	YORK	6,334	Police Chief	$50,965.00	40+			
Ellsworth	HANC	6,301	Police Chief	$43,260.00	40+			
Belfast	WALD	6,280	Police Chief	$39,967.20	40			
Winthrop	KENN	6,005	Police Chief	$41,550.00	40			
Millinocket	PENO	5,950	Police Chief	$44,000.00	40			
Oakland	KENN	5,827	Police Chief	$40,580.00	40			
Lincoln	PENO	5,575	Police Chief	$35,000.00	40			
Eliot	YORK	5,478	Police Chief	$43,500.00	40			
Jay	FRAN	5,168	Police Chief	$43,908.00	40			

Municipality	County	Population	Position	Salary	Hours	Position	Salary	Hours
5,000-9,999 (cont.)								
Camden	KNOX	5,099	Police Chief	$873.28/wk	40			
Bucksport	HANC	5,097	Police Chief	$43,341.00	40	Deputy Police Chief	37,982.00	40
3,500-4,999								
Waldoboro	LINC	4,929	Police Chief	$37,066.00	40			
Madawaska	AROO	4,911	Police Chief	$45,272.00	40			
Madison	SOME	4,792	Police Chief	$43,878.00	40+			
Paris	OXFO	4,406	Police Chief	$38,246.00	43			
Dover-Foxcroft	PISC	4,312	Police Chief	$36,110.00	45			
Wilton	FRAN	4,221	Police Chief	$33,635.00	40			
Dexter	PENO	4,125	Police Chief	$39,627.00	42			
Fort Kent	AROO	4,103	Police Chief	$39,912.00	40			
North Berwick	YORK	4,046	Police Chief	$42,500.00	40			
Calais	WASH	4,038	Police Chief	$36,595.00	40+			
Vassalboro	KENN	3,968	Police Chief	$8,675.00	unknown			
Monmouth	KENN	3,500	Police Chief	$36,000.00	50			
2,000-3,499								
Wiscasset	LINC	3,494	Police Chief	$42,500.00	40			
Livermore Falls	ANDR	3,446	Police Chief	$35,925.00	40			
Orrington	PENO	3,425	Police Chief	$12.28/hr	40			
Richmond	SAGA	3,400	Police Chief	$15.72/hr	40			
Holden	PENO	3,075	Police Chief	$30,014.00	40+			
Rockport	KNOX	3,025	Police Chief	$36,421.00	40			
Mechanic Falls	ANDR	2,990	Police Chief	$38,500.00	43			
Fryeburg	OXFO	2,944	Police Chief	$33,342.00	40			
Searsport	WALD	2,769	Police Chief	$30,597.00	40+			

Municipality	County	Population	Position	Salary	Hours	Position	Salary	Hours
2,000-3,499 (cont.)								
Hallowell	KENN	2,648	Police Chief	$35,529.00	40			
Dixfield	OXFO	2,552	Police Chief	$32,445.00	50			
Southwest Harbor	HANC	2,141	Police Chief	$38,480.00	40			
Mt Desert	HANC	2,053	Police Chief	$36,428.00	40			
Baileyville	WASH	2,030	Police Chief	$36,736.00	45			
0-1,999								
East Millinocket	PENO	1,907	Police Chief	$47,854.00	42			
Veazie	PENO	1,699	Police Chief	$34,000.00	40			
Ashland	AROO	1,534	Police Chief	$29,440.00	44			
Brownville	PISC	1,491	Police Chief	$23,000.00	60			
Milbridge	WASH	1,298	Police Chief	$22,500.00	40+			
Ogunquit	YORK	935	Police Chief	$54,511.00	40+			
Indian Township	WASH	638	Police Chief	$34,944.00	40+	Deputy Police Chief	$11.75/hr	40+
Pleasant Point	WASH	594	Police Chief	$33,114.00	40	Deputy Police Chief/Corp.	23,214.00	40
Carrabassett Valley	FRAN	362	Police Chief	$49,140.00	40			
Swans Island	HANC	359	Police Chief	$23,920.00	40			

POLICE CAPTAIN

Municipality	County	Population	Position	Salary	Hours
25,000+					
Portland	CUMB	62,239	Police Captain	$47,756.00	40
5,000-9,999					
Kennebunk	YORK	9,219	Police Captain	$48,609.00	40
Brewer	PENO	8,854	Police Captain	$38,684.00	40
Cape Elizabeth	CUMB	8,786	Police Captain	$23.10/hr	40
Orono	PENO	8,513	Police Captain	$40,924.00	40
Wells	YORK	7,920	Police Captain	$43,807.00	40
Winthrop	KENN	6,005	Police Captain	$36,376.00	40
Oakland	KENN	5,827	Police Captain	$31,685.00	40
2,000-3,499					
Hallowell	KENN	2,648	Police Captain	$12.03/hr	40

POLICE LIEUTENANT

Municipality	County	Population	Position	Salary	Hours
25,000+					
Portland	CUMB	62,239	Police Lieutenant (7)	$44,348.00	40
Lewiston	ANDR	35,047	Police Lieutenant (5)	$50,457.00	37.33
Bangor	PENO	31,431	Police Lieutenant (3)	$20.11/hr	40
15,000-24,999					
South Portland	CUMB	23,263	Police Lieutenant (4)	$45,053.00	40

Municipality	County	Population	Position	Salary	Hours
15,000-24,999 (cont.)					
Auburn	ANDR	22,347	Police Lieutenant (4)	$43,345.00	40
Brunswick	CUMB	20,640	Police Lieutenant (4)	$35,586.00	40
Augusta	KENN	19,544	Police Lieutenant (5)	$18.65/hr	42
10,000-14,999					
Windham	CUMB	13,486	Police Lieutenant	$49,245.00	40
Gorham	CUMB	13,384	Police Lieutenant	$42,182.00	40
York	YORK	10,597	Police Lieutenant (2)	$54,800.00	40
5,000-9,999					
Lisbon	ANDR	9,507	Police Lieutenant	$17.92/hr	40
Topsham	SAGA	9,237	Police Lieutenant	$41,080.00	40
Kennebunk	YORK	9,219	Police Lieutenant	$44,345.00	40
Falmouth	CUMB	9,065	Police Lieutenant	$39,825.00	40
Caribou	AROO	8,827	Police Lieutenant	$15.57/hr	40
Winslow	KENN	7,791	Police Lieutenant	$30,908.00	40
Old Town	PENO	7,647	Police Lieutenant	$42,333.00	40
Rockland	KNOX	7,384	Police Lieutenant	$34,668.00	40
Freeport	CUMB	7,197	Police Lieutenant	$47,615.00	40
Rumford	OXFO	6,773	Police Lieutenant	$40,061.00	40
Farmington	FRAN	6,685	Police Lieutenant	$35,072.00	48
South Berwick	YORK	6,638	Police Lieutenant	$16.86/hr	40+
Berwick	YORK	6,334	Police Lieutenant	$38,245.00	40+
Ellsworth	HANC	6,301	Police Lieutenant	$41,496.00	40
Camden	KNOX	5,099	Police Lieutenant	$18.50/hr	40

Municipality	County	Population	Position	Salary	Hours
3,500-4,999					
Dover-Foxcroft	PISC	4,312	Police Lieutenant	$29,108.00	45
North Berwick	YORK	4,046	Police Lieutenant	$37,500.00	40
2,000-3,499					
Newport	PENO	3,051	Police Lieutenant	$8.25/hr	9
0-1,999					
Ogunquit	YORK	935	Police Lieutenant	$45,000.00	40+

POLICE SERGEANT

Municipality	County	Population	Position	Salary	Hours
25,000+					
Portland	CUMB	62,239	Police Sergeant (18)	$43,672.00	40
Lewiston	ANDR	35,047	Police Sergeant (10)	$43,946.00	37.33
Bangor	PENO	31,431	Police Sergeant (9)	$17.13/hr	40
15,000-24,999					
South Portland	CUMB	23,263	Police Sergeant (6)	$41,662.00	40
Auburn	ANDR	22,347	Police Sergeant (4)	$38,041.00	40
Sanford	YORK	20,703	Police Sergeant (4)	$17.95/hr	40
Brunswick	CUMB	20,640	Police Sergeant (3)	$32,978.00	40
Augusta	KENN	19,544	Police Sergeant (4)	$17.16/hr	42
Saco	YORK	16,448	Police Sergeant (4)	$19.26/hr	40
10,000-14,999					
Windham	CUMB	13,486	Police Sergeant (4)	$40,540.00	40

Municipality	County	Population	Position	Salary	Hours
10,000-14,999 (cont.)					
Gorham	CUMB	13,384	Police Sergeant (3)	$37,502.00	40
York	YORK	10,597	Police Sergeant (4)	$19.78/hr	40
5,000-9,999					
Presque Isle	AROO	9,547	Police Sergeant (4)	$15.47/hr	40
Lisbon	ANDR	9,507	Police Sergeant	$17.10/hr	40
Kittery	YORK	9,304	Police Sergeant	$20.12/hr	40
Topsham	SAGA	9,237	Police Sergeant	$36,485.00	40
Kennebunk	YORK	9,219	Police Sergeant (3)	$39,436.00	40
Skowhegan	SOME	9,096	Police Sergeant (2)	$29,943.00	40
Falmouth	CUMB	9,065	Police Sergeant (2)	$37,790.00	40
Brewer	PENO	8,854	Police Sergeant (3)	$15.76/hr	40
Caribou	AROO	8,827	Police Sergeant (2)	$14.82/hr	40
Cape Elizabeth	CUMB	8,786	Police Sergeant (3)	$20.14/hr	40
Orono	PENO	8,513	Police Sergeant (2)	$32,532.00	40
Wells	YORK	7,920	Police Sergeant (4)	$34,928.00	40
Winslow	KENN	7,791	Police Sergeant	$28,995.00	40
Old Town	PENO	7,647	Police Sergeant (3)	$16.50/hr	40
Rockland	KNOX	7,384	Police Sergeant (3)	$33,622.00	40
Freeport	CUMB	7,197	Police Sergeant (2)	$18.57/hr	40
Buxton	YORK	7,078	Police Sergeant	$13.60/hr	40
Rumford	OXFO	6,773	Police Sergeant (4)	$14.37/hr	40
Farmington	FRAN	6,685	Police Sergeant (2)	$14.50/hr	48
South Berwick	YORK	6,638	Police Sergeant	$18.81/hr	40
Cumberland	CUMB	6,557	Police Sergeant (2)	$17.78/hr	40

Municipality	County	Population	Position	Salary	Hours
5,000-9,999 (cont.)					
Gardiner	KENN	6,554	Police Sergeant (4)	$29,658.00	40
Houlton	AROO	6,394	Police Sergeant	$14.06/hr	40
Berwick	YORK	6,334	Police Sergeant (2)	$16.23/hr	40
Ellsworth	HANC	6,301	Police Sergeant	$15.98/hr	40
Belfast	WALD	6,280	Police Sergeant (2)	$36,181.60	40
Winthrop	KENN	6,005	Police Sergeant	$15.71/hr	40
Millinocket	PENO	5,950	Police Sergeant (2)	$35,016.00	42
Oakland	KENN	5,827	Police Sergeant	$28,184.00	40
Eliot	YORK	5,478	Police Sergeant	$34,965.00	40
Jay	FRAN	5,168	Police Sergeant	$14.08/hr + $35/wk	unknown
Camden	KNOX	5,099	Police Sergeant (2)	$15.66/hr	40
3,500-4,999					
Waldoboro	LINC	4,929	Police Sergeant	$13.87/hr	40
Madawaska	AROO	4,911	Police Sergeant	$14.57/hr	40
Madison	SOME	4,792	Police Sergeant	$29,576.00	40
Paris	OXFO	4,406	Police Sergeant	$13.95/hr	43
Dover-Foxcroft	PISC	4,312	Police Sergeant	$25,780.00	45
Dexter	PENO	4,125	Police Sergeant	$31,166.00	42
Fort Kent	AROO	4,103	Police Sergeant	$29,554.00	48
North Berwick	YORK	4,046	Police Sergeant	$16.35/hr	40
Calais	WASH	4,038	Police Sergeant	$27,958.00	40+
Monmouth	KENN	3,500	Police Sergeant	$12.50/hr	42

Municipality	County	Population	Position	Salary	Hours
2,000-3,499					
Wiscasset	LINC	3,494	Police Sergeant	$30,264.00	40
Livermore Falls	ANDR	3,446	Police Sergeant	$26,416.00	40
Richmond	SAGA	3,400	Police Sergeant	$12.81/hr	40
Newport	PENO	3,051	Police Sergeant	$13.88/hr	40
Rockport	KNOX	3,025	Police Sergeant	$12.83/hr	40
Mechanic Falls	ANDR	2,990	Police Sergeant	$14.01/hr	43
Fryeburg	OXFO	2,944	Police Sergeant	$28,537.00	40
Searsport	WALD	2,769	Police Sergeant	$11.25/hr	40
Dixfield	OXFO	2,552	Police Sergeant	$26,449.00	40
Mt Desert	HANC	2,053	Police Sergeant	$29,078.00	40
Baileyville	WASH	2,030	Police Sergeant	$14.49/hr	unknown
0-1,999					
Eddington	PENO	1,993	Police Sergeant	$8.25/hr	5
East Millinocket	PENO	1,907	Police Sergeant	$13.72/hr	42
Veazie	PENO	1,699	Police Sergeant (2)	$10,000.00	20
Ogunquit	YORK	935	Police Sergeant	$38,000.00	40+

POLICE DETECTIVE

Municipality	County	Population	Position	Salary	Hours
25,000+					
Portland	CUMB	62,239	Police Detective (19)	$35,928.00	40
Lewiston	ANDR	35,047	Police Detective (10)	$38,358.00	37.5
Bangor	PENO	31,431	Police Detective (15)	$15.27/hr	40

Municipality	County	Population	Position	Salary	Hours
15,000-24,999					
South Portland	CUMB	23,263	Police Detective (5)	$35,797.00	40
Auburn	ANDR	22,347	Police Detective (4)	$33,144.00	40
Sanford	YORK	20,703	Police Detective (3)	$14.00/hr	40
Brunswick	CUMB	20,640	Police Detective (2)	$31,356.00	40
Augusta	KENN	19,544	Police Detective (4)	$14.22/hr	42
Saco	YORK	16,448	Police Detective (3)	$17.35/hr	40
10,000-14,999					
Windham	CUMB	13,486	Police Detective	$38,007.00	40
Gorham	CUMB	13,384	Police Detective	$36,795.00	40
York	YORK	10,597	Police Detective	$20.37/hr	40
5,000-9,999					
Presque Isle	AROO	9,547	Police Detective	$16.59/hr	40
Lisbon	ANDR	9,507	Police Detective (3)	$16.02/hr	40
Kittery	YORK	9,304	Police Detective	$18.38/hr	40
Topsham	SAGA	9,237	Police Detective	$32,845.00	40
Kennebunk	YORK	9,219	Police Detective (2)	$36,587.00	40
Skowhegan	SOME	9,096	Police Detective	$24,958.00	40
Falmouth	CUMB	9,065	Police Detective	$34,720.00	40
Brewer	PENO	8,854	Police Detective (2)	$16.98/hr	40
Cape Elizabeth	CUMB	8,786	Police Detective	$16.68/hr	40
Orono	PENO	8,513	Police Detective	$31,773.00	40
Wells	YORK	7,920	Police Detective (3)	$32,318.00	40
Winslow	KENN	7,791	Police Detective	$28,995.00	40
Old Town	PENO	7,647	Police Detective	$14.76/hr	40
Rockland	KNOX	7,384	Police Detective (2)	$32,181.00	40

Municipality	County	Population	Position	Salary	Hours
5,000-9,999 (cont.)					
Houlton	AROO	6,394	Police Detective	$13.64/hr	40
Berwick	YORK	6,334	Police Detective	$15.15/hr	40
Ellsworth	HANC	6,301	Police Detective	$15.44/hr	40
Belfast	WALD	6,280	Police Detective	$33,550.40	40
Millinocket	PENO	5,950	Police Detective (2)	$34,434.00	42
Bucksport	HANC	5,097	Police Detective	$7.86/hr	15
2,000-3,499					
Richmond	SAGA	3,400	Police Detective	$8.50/hr	20

POLICE OFFICER/CONSTABLE

Municipality	County	Population	Position	Salary	Hours
25,000+					
Portland	CUMB	62,239	Police Officer (103)	$33,217.00	40
Lewiston	ANDR	35,047	Police Officer (49)	$26,654.00	37.33
Bangor	PENO	31,431	Police Officer (39)	$13.75/hr	40
15,000-24,999					
South Portland	CUMB	23,263	Police Officer (37)	$35,194.00	40
Auburn	ANDR	22,347	Police Officer (31)	$28,464.00	40
Sanford	YORK	20,703	Police Officer (23)	$12.62/hr	40
Brunswick	CUMB	20,640	Police Officer (17)	$28,597.00	40
Augusta	KENN	19,544	Police Officer (26)	$11.67/hr	42
Saco	YORK	16,448	Police Officer (18)	$15.95/hr	40

Municipality	County	Population	Position	Salary	Hours
10,000-14,999					
Windham	CUMB	13,486	Police Officer (13)	$34,484.00	40
Gorham	CUMB	13,384	Police Officer (10)	$35,922.00	40
York	YORK	10,597	Police Officer (13)	$16.88/hr	40
5,000-9,999					
Presque Isle	AROO	9,547	Police Officer (11)	$13.19/hr	40
Lisbon	ANDR	9,507	Police Officer (7)	$14.10/hr	40
Kittery	YORK	9,304	Police Officer (12)	$17.34/hr	40
Topsham	SAGA	9,237	Police Officer (4)	$27,574.00	40
Kennebunk	YORK	9,219	Police Officer (12)	$32,041.00	40
Skowhegan	SOME	9,096	Police Officer (7)	$27,232.00	40
Falmouth	CUMB	9,065	Police Officer (9)	$33,934.00	40
Brewer	PENO	8,854	Police Officer (8)	$13.93/hr	40
Caribou	AROO	8,827	Police Officer (10)	$11.91/hr	40
Cape Elizabeth	CUMB	8,786	Police Officer (7)	$17.03/hr	40
Orono	PENO	8,513	Police Officer (8)	$27,604.00	40
Wells	YORK	7,920	Police Officer (11)	$31,925.00	40
Winslow	KENN	7,791	Police Officer (2)	$27,768.00	40
Old Town	PENO	7,647	Police Officer (9)	$14.14/hr	40
Rockland	KNOX	7,384	Police Officer (9)	$27,973.00	40
Freeport	CUMB	7,197	Police Officer (7)	$15.43/hr	40
Buxton	YORK	7,078	Police Officer (4)	$12.89/hr	40
Rumford	OXFO	6,773	Police Officer (9)	$13.79/hr	40
Farmington	FRAN	6,685	Police Officer (5)	$11.65/hr	48
Farmington	FRAN	6,685	Constable (2)	$13.35/hr	48
South Berwick	YORK	6,638	Police Officer (5)	$13.65/hr	40

Municipality	County	Population	Position	Salary	Hours
5,000-9,999 (cont.)					
Cumberland	CUMB	6,557	Police Officer (7)	$15.03/hr	40
Gardiner	KENN	6,554	Police Officer (5)	$24,300.00	40
Houlton	AROO	6,394	Police Officer (11)	$11.10/hr	40
Houlton	AROO	6,394	Constable	$8.98/hr	40
Berwick	YORK	6,334	Police Officer (5)	$14.77/hr	40
Ellsworth	HANC	6,301	Police Officer (8)	$13.25/hr	40
Belfast	WALD	6,280	Police Officer (8)	$27,060.80	40
Winthrop	KENN	6,005	Police Officer (6)	$12.89/hr	40
Millinocket	PENO	5,950	Police Officer (4)	$26,810.00	42
Oakland	KENN	5,827	Police Officer (6)	$27,602.00	40
Lincoln	PENO	5,575	Police Officer (4)	$12.63/hr	40
Eliot	YORK	5,478	Police Officer (7)	$23,286.00	40
Jay	FRAN	5,168	Police Officer (5)	$13.83/hr	40+
Jay	FRAN	5,168	Constable (8)	$9.73/hr	unknown
Camden	KNOX	5,099	Police Officer (7)	$12.82/hr	40
Bucksport	HANC	5,097	Police Officer (5)	$27,797.00	40
3,500-4,999					
Waldoboro	LINC	4,929	Police Officer (3)	$11.53/hr	40
Madawaska	AROO	4,911	Police Officer (4)	$13.73/hr	40
Madison	SOME	4,792	Police Officer (4)	$26,258.75	40
Paris	OXFO	4,406	Police Officer (5)	$10.85/hr	43
Dover-Foxcroft	PISC	4,312	Police Officer (2)	$22,624.00	unknown
Wilton	FRAN	4,221	Police Officer (4)	$26,726.00	40
Hermon	PENO	4,175	Police Officer	$27,584.00	40
Hermon	PENO	4,175	Constable (5)	$8.20/hr	20

Municipality	County	Population	Position	Salary	Hours
3,500-4,999 (cont.)					
Dexter	PENO	4,125	Police Officer (3)	$26,500.00	42
Fort Kent	AROO	4,103	Police Officer (3)	$27,294.00	48
North Berwick	YORK	4,046	Police Officer (4)	$15.29/hr	40
Calais	WASH	4,038	Police Officer (5)	$24,530.00	40+
Monmouth	KENN	3,500	Police Officer (3)	$9.75/hr	42
2,000-3,499					
Wiscasset	LINC	3,494	Police Officer (2)	$29,400.00	40
Livermore Falls	ANDR	3,446	Police Officer (4)	$11.73/hr	42
Orrington	PENO	3,425	Constable (5)	$8.39/hr	20
Richmond	SAGA	3,400	Police Officer (2)	$10.54/hr	40
Richmond	SAGA	3,400	Constable (2)	$8.50/hr	20
Rockport	KNOX	3,025	Police Officer (5)	$10.63/hr	40
Rockport	KNOX	3,025	Constable (summer)	$10.61/hr	10
Mechanic Falls	ANDR	2,990	Police Officer (3)	$10.36/hr	43
Fryeburg	OXFO	2,944	Police Officer (2)	$26,041.00	40
Searsport	WALD	2,769	Police Officer	$11.25/hr	40
Hallowell	KENN	2,648	Police Officer (3)	$10.61/hr	40
Dixfield	OXFO	2,552	Police Officer (2)	$24,782.00	40
Benton	KENN	2,492	Constable (4)	$13.04/hr	1-2
Southwest Harbor	HANC	2,141	Police Officer (4)	$27,852.00	40
Lincolnville	WALD	2,133	Constable (5)	$10.00/hr	15
Mt Desert	HANC	2,053	Police Officer (3)	$27,165.00	40
Windsor	KENN	2,042	Constable (3)	$7.50/call	as needed
Baileyville	WASH	2,030	Police Officer (3)	$14.04/hr	unknown

Municipality	County	Population	Position	Salary	Hours
0-1,999					
Eddington	PENO	1,993	Police Officer (3)	$7.85/hr	30
Acton	YORK	1,920	Constable	$10.00/hr	as needed
East Millinocket	PENO	1,907	Police Officer (3)	$13.32/hr	42
Lubec	WASH	1,803	Constable	$100.00	unknown
Veazie	PENO	1,699	Police Officer (4)	$20,000.00	40
Parsonsfield	YORK	1,535	Constable & A.C.O.	$6.25/hr	unknown
Ashland	AROO	1,534	Police Officer (2)	$24,868.00	44
Brownville	PISC	1,491	Police Officer	$19,000.00	60
Greenbush	PENO	1,372	Constable	$8.00/hr	25
South Thomaston	KNOX	1,334	Constable (3)	$2,800.00	unknown
Machiasport	WASH	1,197	Constable	$1,000.00	unknown
Hudson	PENO	1,158	Constable	$250.00	unknown
Searsmont	WALD	1,136	Constable (2)	$1,200.00	unknown
Trenton	HANC	1,136	Constable (2)	$525.00	unknown
Etna	PENO	1,014	Constable	$10.00/hr	1-2
Jackman	SOME	967	Constable	$500.00	unknown
Ogunquit	YORK	935	Police Officer (5)	$15.51/hr	40
Hebron	OXFO	920	Constable	$7.00/hr + exp	unknown
Detroit	SOME	841	Constable	$1,500.00	unknown
Alton	PENO	811	Constable	$50 + $12.00/hr	unknown
Bremen	LINC	690	Constable	$100.00	unknown
Indian Township	WASH	638	Police Officer (4)	$13.20/hr	40+
Pleasant Point	WASH	594	Police Officer (2)	$18,221.00	40
Verona	HANC	559	Constable	$45.00	unknown
Swans Island	HANC	359	Police Officer	$24,523.00	40

Municipality	County	Population	Position	Salary	Hours
0-1,999 (cont.)					
Stockholm	AROO	286	Constable	$150.00	stipend
New Canada	AROO	272	Constable	$50.00	unknown
Caratunk	SOME	104	Constable	$1,600.00	unknown
Monhegan Plt	LINC	87	Constable	$350.00	unknown
Deblois	WASH	71	Constable	$90.00	>5
Magalloway Plt	OXFO	40	Constable	$7.50/hr	unknown
Highland Plt	SOME	35	Constable	$50.00	1+-

POLICE DISPATCHER

Municipality	County	Population	Position	Salary	Hours
25,000+					
Bangor	PENO	31,431	Police Dispatcher (4)	$12.57/hr	40
15,000-24,999					
Sanford	YORK	20,703	Police Dispatcher (8)	$11.47/hr	40
Brunswick	CUMB	20,640	Police Dispatcher (5)	$22,648.00	40
Municipality	**County**	**Population**	**Position**	**Salary**	**Hours**
15,000-24,999 (cont.)					
Augusta	KENN	19,544	Police Dispatcher (8)	$11.57/hr	42
Saco	YORK	16,448	Police Dispatcher (7)	$13.96/hr	40
10,000-14,999					
Windham	CUMB	13,486	Police Dispatcher (5)	$27,431.00	40
Gorham	CUMB	13,384	Police Dispatcher (5)	$26,187.00	40
York	YORK	10,597	Police Dispatcher (6)	$13.06/hr	40

Municipality	County	Population	Position	Salary	Hours
5,000-9,999					
Presque Isle	AROO	9,547	Police Dispatcher (4)	$12.03/hr	40
Lisbon	ANDR	9,507	Police Dispatcher (4)	$10.50/hr	40
Kittery	YORK	9,304	Police Dispatcher (5)	$14.87/hr	40
Kennebunk	YORK	9,219	Police Dispatcher (4)	$29,135.00	40
Skowhegan	SOME	9,096	Police Dispatcher (4)	$23,524.00	40
Falmouth	CUMB	9,065	Police Dispatcher (4)	$27,415.00	40
Caribou	AROO	8,827	Police Dispatcher	$8.24/hr	40
Cape Elizabeth	CUMB	8,786	Police Dispatcher (4)	$16.33/hr	40
Orono	PENO	8,513	Police Dispatcher (3)	$24,158.00	40
Wells	YORK	7,920	Police Dispatcher (4)	$20,967.00	40
Winslow	KENN	7,791	Police Dispatcher	$21,175.00	35
Old Town	PENO	7,647	Police Dispatcher (3)	$12.70/hr	40
Rockland	KNOX	7,384	Police Dispatcher	$28,870.00	40
Freeport	CUMB	7,197	Police Dispatcher (4)	$12.81/hr	40
Buxton	YORK	7,078	Police Dispatcher (8)	$10.54/hr	40
Farmington	FRAN	6,685	Police Dispatcher	$11.05/hr	40
South Berwick	YORK	6,638	Police Dispatcher (3)	$11.40/hr	40
Cumberland	CUMB	6,557	Police Dispatcher (4)	$11.81/hr	40
Gardiner	KENN	6,554	Police Dispatcher (4)	$18,168.00	40
Houlton	AROO	6,394	Police Dispatcher (4)	$8.69/hr	40
Ellsworth	HANC	6,301	Police Dispatcher (4)	$10.50/hr	40
Belfast	WALD	6,280	Police Dispatcher (4)	$26,222.04	42.1
Winthrop	KENN	6,005	Police Dispatcher (4)	$10.97/hr	40
Oakland	KENN	5,827	Police Dispatcher	$17,762.00	32.5
Jay	FRAN	5,168	Police Dispatcher (3)	11.32/hr	40+

Municipality	County	Population	Position	Salary	Hours
5,000-9,999 (cont.)					
Camden	KNOX	5,099	Police Dispatcher (4)	$11.63/hr	42
Bucksport	HANC	5,097	Police Dispatcher (5)	$9.29/hr	32.8
3,500-4,999					
Waldoboro	LINC	4,929	Police Dispatcher	$9.94/hr	40
Madawaska	AROO	4,911	Police Dispatcher	$13.29/hr	35
Madison	SOME	4,792	Police Dispatcher	$19,275.00	40
Dexter	PENO	4,125	Police Dispatcher	$21,076.00	42
Fort Kent	AROO	4,103	Police Dispatcher (4)	$15,350.00	40
Calais	WASH	4,038	Police Dispatcher (4)	$19,260.00	42
2,000-3,499					
Wiscasset	LINC	3,494	Police Dispatcher	$26,900.00	40
Rockport	KNOX	3,025	Police Dispatcher (4)	$7.93/hr	40
Southwest Harbor	HANC	2,141	Police Dispatcher (4)	$22,028.00	40
Mt Desert	HANC	2,053	Police Dispatcher (4)	$23,972.00	40
0-1,999					
Indian Township	WASH	638	Police & Fire Dispatcher (5)	$8.12/hr	40
Pleasant Point	WASH	594	Police Dispatcher (3)	$18,213.33	40

YOUTH AID

Municipality	County	Population	Position	Salary	Hours
15,000-24,999					
South Portland	CUMB	23,263	Youth Aid	$36,442.00	40
Sanford	YORK	20,703	Youth Aid	$14.32/hr	40
Brunswick	CUMB	20,640	Youth Aid (2)	$31,356.00	40

Municipality	County	Population	Position	Salary	Hours
10,000-14,999					
Gorham	CUMB	13,384	Youth Aid (2)	$36,795.00	40
5,000-9,999					
Kennebunk	YORK	9,219	Youth Aid	$33,548.00	40
Wells	YORK	7,920	Youth Aid	$33,530.00	40
0-1,999					
Pleasant Point	WASH	594	Youth Aid/Probation Officer	$26,291.00	40

ANIMAL CONTROL OFFICER

Municipality	County	Population	Position	Salary	Hours
25,000+					
Portland	CUMB	62,239	Animal Control Officer (2)	$24,336.00	37.5
Bangor	PENO	31,431	Animal Control Officer	$13.43/hr	40
15,000-24,999					
South Portland	CUMB	23,263	Animal Control Officer	$23,005.00	40
Auburn	ANDR	22,347	Animal Control Officer	$18,200.00	varies
Sanford	YORK	20,703	Animal Control Officer	$12.38/hr	40
Brunswick	CUMB	20,640	Animal Control Officer	$23,044.00	40
Augusta	KENN	19,544	Animal Control Officer	$11.34/hr	40
10,000-14,999					
Windham	CUMB	13,486	Animal Control Officer	$12.65/hr	40
York	YORK	10,597	Animal Control Officer	$10.50/hr	20
5,000-9,999					
Presque Isle	AROO	9,547	Animal Control Officer	$6.77/hr	20
Kittery	YORK	9,304	Animal Control Officer	$17,760.00	unknown

Municipality	County	Population	Position	Salary	Hours
5,000-9,999 (cont.)					
Topsham	SAGA	9,237	Animal Control Officer	$11.73/hr	25
Kennebunk	YORK	9,219	Animal Control Officer	$9.51/hr	20
Skowhegan	SOME	9,096	Animal Control Officer (2)	$6,340.00	13
Brewer	PENO	8,854	Animal Control Officer	$300/month	36hrs/month
Caribou	AROO	8,827	Animal Control Officer	$6.20/hr	25
Cape Elizabeth	CUMB	8,786	Animal Control Officer	$21,528.00	40
Wells	YORK	7,920	Animal Control Officer	$20,800.00	40
Rockland	KNOX	7,384	Animal Control Officer	$8.88/hr	unknown
Buxton	YORK	7,078	Animal Control Officer (2)	$8.50/hr	>10
Rumford	OXFO	6,773	Animal Control Officer	paid/animal	as needed
South Berwick	YORK	6,638	Animal Control Officer	$184/month	10+
Cumberland	CUMB	6,557	Animal Control Officer	$5,476.00	10
Houlton	AROO	6,394	Animal Control Officer	mileage + fee/animal	unknown
Belfast	WALD	6,280	Animal Control Officer	$4,100.00	unknown
Millinocket	PENO	5,950	Animal Control Officer	$5,600.00	as needed
Oakland	KENN	5,827	Animal Control Officer	$12.00	per call
Eliot	YORK	5,478	Animal Control Officer	$8.00/hr	20
Jay	FRAN	5,168	Animal Control Officer	$5,479.00	unknown
Camden	KNOX	5,099	Animal Control Officer	$300/month	unknown
Bucksport	HANC	5,097	Animal Control Officer	$231/month	unknown
3,500-4,999					
Waldoboro	LINC	4,929	Animal Control Officer	$8.44/hr	10
Turner	ANDR	4,844	Animal Control Officer	$8.00/hr	1.33
Madison	SOME	4,792	Animal Control Officer	$10,993.00	varies
Paris	OXFO	4,406	Animal Control Officer	$2,600.00	unknown
Wilton	FRAN	4,221	Animal Control Officer	$9,200.00	unknown

Municipality	County	Population	Position	Salary	Hours
3,500-4,999 (cont.)					
Hermon	PENO	4,175	Animal Control Officer	$955.00	unknown
Dexter	PENO	4,125	Animal Control Officer	$2,110.00	10
North Berwick	YORK	4,046	Animal Control Officer	$25.00	per call
Calais	WASH	4,038	Animal Control Officer	$3,700.00	10
Vassalboro	KENN	3,968	Animal Control Officer	$7.50/hr	unknown
Greene	ANDR	3,888	Animal Control Officer	$65.00/wk	10
Raymond	CUMB	3,799	Animal Control Officer (2)	$7.75/hr + $100	4.5
Hollis	YORK	3,744	Animal Control Officer (3)	$8.00/hr	varies
2,000-3,499					
Wiscasset	LINC	3,494	Animal Control Officer	$3,668.00	unknown
Livermore Falls	ANDR	3,446	Animal Control Officer	$4,800.00	unknown
Orrington	PENO	3,425	Animal Control Officer	$150/month	varies
Richmond	SAGA	3,400	Animal Control Officer	$2,850.00	unknown
Norridgewock	SOME	3,343	Animal Control Officer	$6.26/hr	6.91
Naples	CUMB	3,252	Animal Control Officer	$8.50/hr	varies
Newport	PENO	3,051	Animal Control Officer	$6.75/hr	5
Rockport	KNOX	3,025	Animal Control Officer	$300/month	6-8
Milford	PENO	3,015	Animal Control Officer	$5,920.00	stipend
Mechanic Falls	ANDR	2,990	Animal Control Officer	$2,600.00	unknown
Fryeburg	OXFO	2,944	Animal Control Officer	$2,500.00	10
Boothbay	LINC	2,731	Animal Control Officer	$150/month	unknown
Dixfield	OXFO	2,552	Animal Control Officer	$5.50/hr	unknown
Pittston	KENN	2,517	Animal Control Officer	$1,950.00	unknown
Bowdoinham	SAGA	2,509	Animal Control Officer	$2,500.00	unknown
Benton	KENN	2,492	Animal Control Officer (2)	$13.04/hr	1-2
Corinth	PENO	2,398	Animal Control Officer	$8.00/hr	varies

Municipality	County	Population	Position	Salary	Hours
2,000-3,499 (cont.)					
Alfred	YORK	2,366	Animal Control Officer	$4,350.00	varies
Union	KNOX	2,141	Animal Control Officer	$3,160.00	varies
Lincolnville	WALD	2,133	Animal Control Officer	$10.00/hr	5
Minot	ANDR	2,050	Animal Control Officer	$800.00	unknown
Windsor	KENN	2,042	Animal Control Officer	$7.50/hr	unknown
Baileyville	WASH	2,030	Animal Control Officer	$2,500.00	unknown
0-1,999					
Orland	HANC	1,998	Animal Control Officer	$5.15/hr	3
Acton	YORK	1,920	Animal Control Officer	$2,000.00	as needed
Leeds	ANDR	1,849	Animal Control Officer	$10.00/hr	unknown
Levant	PENO	1,841	Animal Control Officer	$1,650.00	unknown
Lubec	WASH	1,803	Animal Control Officer (2)	$230.76/month	unknown
West Paris	OXFO	1,625	Animal Control Officer	$70 + mileage	unknown
Woodland	AROO	1,405	Animal Control Officer	$750 + $.25/mi	unknown
Greenbush	PENO	1,372	Animal Control Officer (3)	$6.00/hr	as needed
Hiram	OXFO	1,317	Animal Control Officer	$1750 + penalties	5
Stonington	HANC	1,309	Animal Control Officer	$8.00/hr	4
Milbridge	WASH	1,298	Animal Control Officer	$1,500.00	unknown
Easton	AROO	1,259	Animal Control Officer	$1,200.00	2
Cornish	YORK	1,247	Animal Control Officer	$650.00	unknown
Vinalhaven	KNOX	1,175	Animal Control Officer	$1,500.00	unknown
Hudson	PENO	1,158	Animal Control Officer	$8.00/hr	unknown
Steuben	WASH	1,139	Animal Control Officer	$6.25/hr	4
Searsmont	WALD	1,136	Animal Control Officer (2)	$7.00/hr	unknown
Surry	HANC	1,097	Animal Control Officer	$50/per + $30/call + $8.23/hr other duties	
Wayne	KENN	1,055	Animal Control Officer	$1,800.00	5

Municipality	County	Population	Position	Salary	Hours
0-1,999 (cont.)					
Dixmont	PENO	1,030	Animal Control Officer	$100.00	10-15
Etna	PENO	1,014	Animal Control Officer	$10.00/hr	5
Sherman	AROO	994	Animal Control Officer	$1,000.00	unknown
Lovell	OXFO	990	Animal Control Officer	$25/call + $.28/mi	varies
Brooks	WALD	988	Animal Control Officer (2)	$600 + mi & exp	varies
Jackman	SOME	967	Animal Control Officer	$400.00	unknown
Exeter	PENO	950	Animal Control Officer	$5.25/hr	3
Ogunquit	YORK	935	Animal Control Officer	$8.00/hr	unknown
Andover	OXFO	926	Animal Control Officer	$8.86/hr	unknown
Rome	KENN	903	Animal Control Officer	$1,000.00	unknown
Denmark	OXFO	896	Animal Control Officer	$8.00/hr	3
South Bristol	LINC	864	Animal Control Officer	$1,200.00	unknown
Detroit	SOME	841	Animal Control Officer (2)	$1,500.00	unknown
Linneus	AROO	825	Animal Control Officer	$800.00	unknown
Alton	PENO	811	Animal Control Officer	$7.00/hr + mileage	unknown
Monson	PISC	786	Animal Control Officer	$564 + mi & exp	2
Greenwood	OXFO	712	Animal Control Officer	$2,500.00	5
Moscow	SOME	603	Animal Control Officer	$1,238.00	unknown
Arrowsic	SAGA	541	Animal Control Officer	$500.00	2
Carthage	FRAN	535	Animal Control Officer	$400.00	unknown
Jackson	WALD	451	Animal Control Officer	$500.00	unknown
Crystal	AROO	307	Animal Control Officer	$200.00	unknown
Masardis	AROO	306	Animal Control Officer	$250.00	unknown
Sorrento	HANC	301	Animal Control Officer	$100 + $12.00/hr	2
Mariaville	HANC	298	Animal Control Officer	$8.00/hr	unknown
Stow	OXFO	286	Animal Control Officer	$500.00	unknown

Municipality	County	Population	Position	Salary	Hours
0-1,999 (cont.)					
Shirley	PISC	278	Animal Control Officer	$100.00	unknown
New Canada	AROO	272	Animal Control Officer	$153.50	unknown
Stoneham	OXFO	215	Animal Control Officer	$200.00	unknown
Orient	AROO	161	Animal Control Officer	$300.00	1
Caratunk	SOME	104	Animal Control Officer	expenses	unknown
Garfield Plt	AROO	91	Animal Control Officer	$125.00	unknown
Hersey	AROO	66	Animal Control Officer	$50.00	unknown
Magalloway Plt	OXFO	40	Animal Control Officer	$7.50/hr	unknown
Highland Plt	SOME	35	Animal Control Officer	$100.00	1+-

DEPUTY ANIMAL CONTROL OFFICER

Municipality	County	Population	Position	Salary	Hours
10,000-14,999					
York	YORK	10,597	Deputy A.C.O.	$9.70/hr	5
5,000-9,999					
Topsham	SAGA	9,237	Deputy A.C.O.	$11.43/hr	varies
2,000-3,499					
Alfred	YORK	2,366	Deputy A.C.O.	$10.00/hr	varies
0-1,999					
Jackman	SOME	967	Deputy A.C.O.	$100.00	unknown
Islesboro	WALD	667	Deputy A.C.O.	$500.00	2

WATERFRONT MANAGER

Municipality	County	Population	Position	Salary	Hours
25,000+					
Portland	CUMB	62,239	Waterfront Manager	$49,393.00	37.5
0-1,999					
Lubec	WASH	1,803	Waterfront Manager	$15,000.00	30

HARBORMASTER; CLAM WARDEN; AND SHELLFISH WARDEN

Municipality	County	Population	Position	Salary	Hours	Position	Salary	Hours
25,000+								
Bangor	PENO	31,431	Harbormaster	$10.50/hr	40			
15,000-24,999								
Brunswick	CUMB	20,640				Shellfish Warden	$32,032.00	40
10,000-14,999								
York	YORK	10,597	Harbormaster (2)	$10.50/hr	20	Shellfish Warden	$700.00	unknown
5,000-9,999								
Kittery	YORK	9,304	Harbormaster	$19,839.00	20+			
Falmouth	CUMB	9,065	Harbormaster	$23,056.00	40	also A.C.O. & Shellfish Warden		
Cape Elizabeth	CUMB	8,786	Harbormaster	$1,800.00	unknown			
Wells	YORK	7,920	Harbormaster	$28,778.00	40			
Rockland	KNOX	7,384	Harbormaster	$36,068.00	40			
Freeport	CUMB	7,197	Harbormaster	$11.94/hr	40	Shellfish Warden	$12.94/hr	40
Cumberland	CUMB	6,557	Harbormaster	$14,708.00	20			

Municipality	County	Population	Position	Salary	Hours	Position	Salary	Hours
5,000-9,999 (cont.)								
Ellsworth	HANC	6,301	Harbormaster	$8,000.00	unknown			
Belfast	WALD	6,280	Harbormaster	$23,816.00	40			
Eliot	YORK	5,478	Harbormaster	$6,000.00	stipend			
Camden	KNOX	5,099	Harbormaster	$14.78/hr	40			
Bucksport	HANC	5,097	Harbormaster	$9.00/hr	5			
3,500-4,999								
Waldoboro	LINC	4,929			32 wks	Shellfish Warden	$8.44/hr	32
2,000-3,499								
Wiscasset	LINC	3,494	Harbormaster	$4,300.00	unknown			
Richmond	SAGA	3,400	Harbormaster	$1,500.00	unknown			
Rockport	KNOX	3,025	Harbormaster	$13.20/hr	40	(35 weeks)		
Searsport	WALD	2,769	Harbormaster	$2,500.00	5-7	Shellfish Warden	$500.00	2-3
Boothbay	LINC	2,731	Harbormaster	$3,100.00	unknown			
Pittston	KENN	2,517	Harbormaster	$1,000.00	unknown			
Bowdoinham	SAGA	2,509	Harbormaster	$1,200.00	unknown			
Bristol	LINC	2,292	Harbormaster (6)	$600.00	unknown	Shellfish Warden	$3,000.00	unknown
Southwest Harbor	HANC	2,141	Harbormaster	$25,814.00	40			
Lincolnville	WALD	2,133	Harbormaster	$2,000.00	10			
Mt Desert	HANC	2,053	Harbormaster	$33,500.00	40			
0-1,999								
Lubec	WASH	1,803	Harbormaster	$2,304.00	unknown	Shellfish Warden	$3,000.00	20
Milbridge	WASH	1,298	Harbormaster	$1,000.00	unknown			
Machiasport	WASH	1,197				Shellfish Warden	$250.00	2 weeks
Vinalhaven	KNOX	1,175	Harbormaster	$2,000.00	unknown			

Municipality	County	Population	Position	Salary	Hours	Position	Salary	Hours
0-1,999 (cont.)								
Steuben	WASH	1,139				Shellfish Warden	$6.25/hr	23
Georgetown	SAGA	1,025	Harbormaster	$9.50/hr	10	Shellfish Warden	$9.50/hr	5
Ogunquit	YORK	935	Harbormaster	$26,520.00	40	Clam Warden	$8.00/hr	unknown
South Bristol	LINC	864	Harbormaster	$2,500.00	unknown	Clam/Shellfish Warden	$2,000.00	unknown
Arrowsic	SAGA	541				Shellfish Warden	$500.00	varies
Swans Island	HANC	359	Harbormaster	$2,000.00	unknown			
Monhegan Plt	LINC	87	Harbormaster	$150.00	unknown			