

# MMA YEAR IN REVIEW



## Looking at 2011



This is the second year the Maine Municipal Association has compiled this “MMA Year in Review” report. We have outlined key activities and services provided to members during 2011, our 75th anniversary as an organization. We commemorated this occasion by celebrating and recognizing the important work of municipal government and the officials who serve at the local level.

The 12-member Executive Committee, made up of your peers who are elected by MMA’s municipal members, serves as the governing body of the Association and its 108 employees. Together, board members and staff recognize these are exceedingly challenging times and we are committed to providing you with high quality and valued services to assist you in doing your job as a municipal official.

We hope you find this Report helpful and encourage you to be in contact with us if you have any questions or if you would like additional information. We value your membership and consider it our privilege to serve you.

Respectfully,  
Christopher G. Lockwood  
Executive Director

## Advocacy Services



MMA’s advocacy services are provided through its State & Federal Relations Department (SFR), consisting of four employees. Their primary focus is on decisions that are made by Maine lawmakers at the State House and regulations promulgated by various state agencies. On all these matters, MMA’s legislative advocates are guided by the Association’s 70-member Legislative Policy Committee (LPC). Municipal leaders from throughout Maine are elected to the LPC for two-year terms by the selectmen and town and city councilors in their region. The LPC is designed to ensure a clear municipal perspective is advanced in the legislative decision-making process.

**MMA’s Legislative Agenda.** The legislative agenda developed by the LPC is submitted to the Legislature for consideration at the beginning of each odd-numbered year. In recognition of the difficult economic times, MMA’s legislative agenda for the 2011-2012 biennium focused on fixing problems, large or small, and otherwise removing obstacles to the cost-effective delivery of governmental services.

**Focus on “mandates.”** A majority of the 16 bills developed by the LPC and presented to the Legislature in 2011 dealt with generally small but troubling state mandates that make it more difficult or expensive for local government to do its job. Included in the package of nine “anti-mandate” bills were measures to address an inequitable state boiler inspection system, the fledgling

uniform state building code program known as MUBEC, the unnecessarily expensive newspaper notice mandate, municipal snow dump licensing requirements and the revenue loss experienced by municipalities linking-in to the state’s InforME rapid-renewal motor vehicle registration system. MMA also developed bills to improve the level of municipal control over the local street lighting program, require a heightened level of responsibility among General Assistance applicants to utilize other public assistance programs and make the administration of property tax and sewer liens more efficient.

Most of these bills were enacted outright or amended to allow significant progress on the issue. No progress was made, however, on the newspaper notice mandate, the heightened General Assistance standards or infusing more local control over the street lights.

**Responsive Advocacy.** MMA also reacts to legislation submitted by others. To accomplish this, the LPC reviews every municipal-related bill that is submitted to the Legislature and votes on what position the Association should take. A full analysis of MMA’s advocacy efforts in 2011 is found in the July edition of the Maine Townsman. Here are a few snapshots.

- **Revenue Sharing/General Assistance.** The major municipal issue in the biennial state budget as originally submitted by the Governor was a proposed gutting of the 40-year-old municipal revenue sharing program. Instead of

## Advocacy Services *(cont'd)*



distributing 5 percent of state sales and income tax dollars to the towns and cities to be used for direct property tax relief, the Governor proposed making the revenue sharing distribution an annual appropriation decided each year by the Governor and the Legislature. Maine's municipal leaders strongly opposed this idea and the Legislature agreed to keep the original revenue sharing formula intact. The LPC also successfully opposed state budget proposals that would have pushed more General Assistance costs onto the towns and cities.

- **Excise tax revenues.** Legislators submit bills annually that would, one way or another, cut municipal excise tax revenues. The 2011 proposal was to cut excise tax revenues by 10 percent on the theory that the \$20 million reduction to municipal revenues statewide could be easily absorbed by the towns and cities. MMA fought the proposal hard and it ultimately failed.
- **Expanded liability.** Under current law, municipalities are exposed to liability with respect to the negligent use of their machinery or equipment. A bill introduced this session would have extended that liability for a contractor's negligent use of the contractor's machinery or equipment. MMA battled against the proposal and it was not enacted.
- **Community-based decision making.** On several matters before the Legislature, MMA advocated for the approach that best respected community-based decision making, and the Legislature ultimately agreed. For example, an existing law known as the "Informed Growth Act" required all municipalities to undertake an extensive process before providing a building permit to a large-scale retail store. Undertaking that process is now a community's choice rather than a mandate. On another front, the Legislature saw fit to expand the legal use of so-called "consumer fireworks" in Maine, but in response to municipal objections the bill was structured so that each municipality's legislative body can restrict the sale or use of fireworks if it so chooses.
- **The Clean Water Act.** On the regulatory side, three events are converging over the next 18 months that could impose significant impacts on Maine's towns and cities with Clean Water Act obligations. New federal storm water rules are being promulgated, Maine's DEP is identifying 28 newly identified "impaired streams," and the terms of a new storm water permit that will apply to nearly 30 towns and cities will be adopted by Maine's DEP.

At the request of a group of the impacted municipalities, MMA has agreed to get very involved in the rulemaking process, work with municipal professionals to ascertain the impacts of the new proposed rules on Maine's affected communities and communicate those impacts to all of Maine's municipal leaders, the Legislature and Maine's Congressional Delegation.

## Communication & Educational Services



The Communication & Educational Services staff has a broad array of responsibilities critical to MMA's mission of member service. The Department is responsible for developing and maintaining effective communication vehicles for MMA's members, promoting MMA policy priorities and helping the public better understand the importance and value of municipal government. The Department oversees MMA training and professional development efforts, including the annual convention. It also works closely with 14 statewide affiliate organizations comprised of municipal officials.

After seeing several staff changes in 2010 – including the hiring of a new director – the staff was stable in 2011, which allowed the department to move ahead with some key priorities.

**Training and Professional Development.** MMA added stand-alone training programs and convention workshops that were developed from current trends and challenges facing members. Sessions were held relating to wind power, customer service during anti-government times, performance management and personnel practices. These "off the news" training programs proved very popular. So much so that in some cases the initial workshops reached capacity of the conference rooms in which they were booked, so more classes were added. Year over year attendance at MMA training events rose by more than 30 percent from 2010 to 2011.

MMA also took major steps in developing online training offerings with two new partners, New Horizons and MyPlaceToLearn. MMA's training survey in December 2010 found that members prefer in-classroom training, close to home if possible. While MMA is strongly maintaining classroom workshops, we also responded to member requests for online training, which can be more cost-effective than classroom training, when mileage and other costs are considered. Dozens of online training programs are now available through the MMA website, [www.memun.org](http://www.memun.org). In 2012, MMA will add Maine-specific training online as well, featuring topics such as Moderating Town Meetings and Parliamentary Procedures.

**Citizen Education.** Working with the City of Saco, MMA helped procure a \$5,000 grant from the Maine Community Foundation in 2010 to start the Municipal Literacy Project – essentially, civics curriculum that teaches students about municipal government – at four pilot high schools. Both MMA and Saco provided matching funds for that program, and Jobs for Maine Graduates (JMG) developed the curriculum. JMG was so pleased by the results that it expanded the program to every Maine high school that employs a JMG "specialist," or teacher, meaning that 63 Maine high schools will offer Municipal Literacy curriculum during the 2011-2012 school year. In many cases, town and city officials will be contacted to talk to students and help educate them about the value of municipal government.

MMA also launched a middle-school essay contest in the fall of 2011, with the theme: "If I Led My Community." Social studies teachers in every Maine middle school were encouraged to have students write and submit essays that demonstrate knowledge about local government. Winners will be selected in early 2012; the top three

## Communication & Educational Services *(cont'd)*



essay writers will receive \$250 savings bonds from MMA's Citizen Education Fund.

MMA also developed a Property Tax Assistance brochure that educates citizens about the various programs that help certain residents reduce or be exempt from property taxes. Five copies of this timely brochure were mailed in the spring of 2011 to every member municipal clerk in the state, along with instructions on how to print more copies if so desired.

**MMA Annual Convention.** Both attendance and revenues rose at the 2011 MMA Convention, compared to 2010. The Convention, held once again at the Augusta Civic Center, drew nearly 900 elected and appointed municipal officials, an increase of 85 registrations compared to 2010. When exhibitors and other attendees are counted, the two-day event drew over 1,100 people each day. Feedback about keynote and featured speakers, workshop presenters and convention management was overwhelmingly positive. Revenue from convention exhibitors and sponsors also rose as compared to 2010. Media coverage was particularly strong. Three newspapers and crews from five Maine television stations covered various aspects of the convention.

**Affiliate Group Services.** The department provided important administrative and event-oriented support to 14 municipal Affiliate Groups in 2011, the same number as in 2010. One such organization, the Maine Town & City Clerks' Association, moved into online training to benefit MTCCA members, with technical support from the department's Affiliate Group and Resource Center staff members.

**Communication, Publications & Resource Center.** MMA's premier publication, the monthly Maine Townsman magazine, continued to move in the direction of offering more visuals – cover photos, charts, graphs and web links – while maintaining its in-depth, substantive municipal articles. The MMA website is updated frequently with news and programs that relate to municipal officials. The department has oversight responsibility for many MMA publications, such as the annual Municipal Directory, legal manuals and the Municipal Salary Survey. The department director is frequently interviewed by members of the Maine media on municipal issues, trends and challenges.

**Marketing.** Communication & Educational Services also markets MMA to existing and potential advertisers, exhibitors, sponsors and other supporters of municipal government. Taken together, these supporters – most of them part of the private sector – contributed roughly \$200,000 to MMA's revenue stream in 2011, which helps keep membership dues, convention registration and other fees as low as possible.

## Legal Services



MMA's Legal Services program responds to legal inquiries, advocates for municipal interests by filing "friend of the court" briefs, produces manuals and other publications and participates in the development and delivery of training programs.

The Legal Services Department consists of six attorneys and a secretary. In 2011, the Legal Services staff experienced some turnover when Kristin Collins decided to return to private practice (part-time) in order to spend more time with her new son. Amanda Meader joined the staff in August. Many of you may already know Amanda from her six years of municipal practice with Bernstein Shur.

**Inquiries.** For the first 11 months of 2011, 6066 contacts from members were logged into the system, many of which contained multiple inquiries. More than 40 percent of these contacts were by email. The program's services were used by 462 municipalities, or 95 percent of our membership. Perhaps reflective of the tough economic times, many inquiries pertained to delinquent taxes, tax liens, poverty abatements, foreclosures and bankruptcy, as well as personnel and reduction in staffing issues. Wind energy projects, consumer fireworks, citizen petitions, recall of officials, Maine's new building code (MUBEC), medical marijuana, music licensing (ASCAP) and frequent "Right to Know" records requests also accounted for numerous inquiries, as well as the common questions relating to roads, land use, town meetings and elections.

**Advocacy.** Toward the end of 2010, Legal Services represented the interests of all of Maine's towns and cities by filing a "friend of the court" brief in an important "Right to Know" case before the Maine Supreme Judicial Court. *Peter Anastos v. Town of Brunswick* involved the confidentiality of a feasibility study and market information submitted to a town in support of an application for development assistance through tax increment financing ("TIF"). In its brief, MMA argued that the Legislature intended this information to be confidential in order to encourage development, and that it would be difficult, if not impossible, for municipal officials to determine which portions of such a study should be made public and which would create a competitive disadvantage for the applicant if released. In late March, the Law Court decided this case in favor of the town; its decision reflected many of the arguments made in MMA's brief.

Earlier this year, MMA filed another "friend of the court" brief in *Gorham v. Androscoggin County Commissioners*. This case could have had important ramifications for litigation where a municipal decision is appealed and the complaining party also alleges that his/her federally protected civil rights were violated. Unfortunately, the Law Court never reached the important issue of whether or not a Rule 80B appeal is an adequate remedy for a federal claim, despite the unusual fact that the Justices specifically invited MMA to brief this issue.

Legal Services staff also served on the Legislature's Right to Know Advisory Committee, reviewing and commenting on all legislation having Freedom of Access Law implications.

**Publications.** In 2011, the department introduced a new edition of our *Board of Appeals Manual*, and we expect that a new *Planning*

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## Legal Services (cont'd)



*Board Manual* will be available early in 2012. In addition, new General Assistance Maximums were provided and the Municipal Employee Discipline, Employment of Minors, "Red Flags" Rule and The Hiring Process information packets were updated. These, and numerous other publications, are all available to members for free on our website. *Legal Notes* discussing relevant legal issues of the day appear monthly in the *Maine Townsman*.

**Training.** The Legal Services staff participated in many MMA and affiliate group training programs throughout the year, including Town Meetings and Elections, Municipal Law for Clerks, Municipal Law for Tax Collectors and Treasurers, New Manager's Workshop as well as numerous Planning Board / Board of Appeals and Elected Officials Workshops. A new Elected Officials Workshop geared toward council/manager communities was developed. Several "Roads Scholar" presentations were made around the State in conjunction with the Maine D.O.T. The Legal Services staff also administers the "ROMA" group of municipal attorneys who meet on a regular basis to discuss current legal issues.

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## Municipal Employees Health Trust



Since 1983, the Maine Municipal Employees Health Trust (MMEHT) has provided cost-effective, quality employee benefit plans at competitive rates on a self-insured basis to local government employees, retirees and their dependents. The MMEHT, administered by MMA, allows participating employers to aggregate their purchasing power and take advantage of self-insurance, an efficient financial tool.

An 11-member Board of Trustees governs the Trust. The Board is comprised of municipal officials and retirees committed to high value support services for member employers and their participating employees. In 2011, the MMEHT continued to service over 20,000 participants in its medical plans through more than 450 municipalities, counties and special districts. The Trust also offers dental, life, vision, short term and long term disability plans.

**Continued Plan Choice and Flexibility.** Throughout 2011, in an effort to meet the needs of our employer groups, the Trust worked to develop two new medical plans to roll out in 2012. These new PPO plans (PPO-500 and PPO-1000) have higher deductibles with lower premiums and will introduce value-based purchasing incentives such as a lower cost share for MMEHT Providers of Distinction including preferred hospitals and physicians. The Trust will offer eight plans in 2012 and an employer may choose to offer up to three plans.

**Enhanced Medical Benefits.** As required by federal and state laws, the Trust enhanced its medical benefit coverage for services in 2011 – including expanding preventive care benefits to eliminate copayments for certain services, providing coverage for qualified dependents to age 26 and eliminating medical plan lifetime maximums and annual maximums on certain services.

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## Municipal Employees Health Trust (cont'd)



**Simplified Medicare Retiree Plan.** The Health Trust simplified its Medicare Retiree health plan by consolidating it under a new, totally self-funded arrangement with Anthem. This change removes a great deal of the complexity in submitting claims for retirees.

**Updated Dental Plan.** Responding to employer and employee needs, the Trust moved to Anthem Dental in 2011 and simplified annual and late enrollment provisions. The Trust also worked on a new orthodontic benefit to be added to the dental coverage in 2012.

**Commitment to Improving Health.** In 2011, the MMEHT Wellness Works staff conducted more than 300 health education classes throughout the state – reaching about 3,500 municipal employees and family members – on a wide variety of health promotion topics such as health management, diabetes, heart health, fitness and stress management. The Trust will disburse nearly \$120,000 in wellness incentive grants in 2011 to more than 80 employers to help underwrite local, on-site wellness programs. The MMEHT provided 35 employer groups with about \$35,000 in grants for local Employee Assistance Programs. For 2012, a statewide EAP program available to all Health Trust participating employers will replace these EAP grants. The Trust also increased enrollment in its Telephonic Diabetes Education and Support program in 2011 – incenting participants to better manage their disease.

**Value Added Services.** In 2011, the Trust assisted 57 participating employer groups in meeting their GASB 45 reporting requirements for retiree health insurance liabilities by obtaining actuarial valuations at the Trust's expense. This saved the groups between \$5,000 and \$10,000 each. The Trust also helped 4 other groups which do not participate in the Trust to obtain valuations at reduced cost.

**Commitment to Lowering Costs and Improving Quality.** In 2011, the MMEHT continued its strong support of the Maine Health Management Coalition (MHMC), a purchaser-led partnership among multiple stakeholders. These partners work collaboratively to improve the value of health care services delivered to employers, employees and dependents. What gets measured gets improved and the MHMC publicly reports on quality of care provided by doctors and hospitals across the state through its website – [www.getbettermaine.org](http://www.getbettermaine.org). The Trust is committed to helping our participants get the highest quality and value out of their health care dollars. In 2011, the MHMC led several initiatives to educate health care consumers, to reform the way we pay for health care services, to enhance the delivery of primary care and to make health care more accountable. In 2011, the Trust selected a new partner, Standard Insurance, to offer the basic, supplemental, dependent, and retiree life insurance benefits resulting in reduced rates and special enrollment opportunities for members. The Trust's overall cost for administering its benefit plans is well below the industry average.

## Personnel Services & Labor Relations



The HR department has two distinct functional areas: providing human resource management for the MMA organization and staff; and, providing personnel management and labor relations advice, training and consulting services to MMA's municipal members. The internal functions include assisting with all departmental recruitment and hiring, maintaining MMA's performance evaluation and merit-based compensation systems, administering the employee benefit programs, production of payroll, providing in-house training, and providing advice and counsel to MMA management and staff on personnel policy matters and any employee performance issues.

**Labor Relations.** In 2011, the staff assisted and represented nine municipalities as they negotiated with 29 different collective bargaining units. A number of the collective bargaining efforts included representation in mediation after the parties reached an impasse. Two are scheduled for fact-finding after mediation failed to resolve the contract. The national economic climate and continuing uncertainty about where the state economy and municipal revenues were headed made for another unique and challenging year at the bargaining table. These challenges manifested themselves in two trends in bargaining. Bargaining in some cases was relatively quick, with both parties recognizing the difficulties and signing a short extension of the existing agreement without negotiating the normal wide array of issues. These extensions may or may not have had a salary increase as part of the deal. Other cases presented more challenges, with full-blown negotiations covering a spectrum of issues. These were generally long and protracted processes as the parties struggled to find common ground.

**Training.** The department provided on-site supervisory training and provided training resources to members looking to educate staff. This area has been limited by the economic pressures faced by our members. They are increasingly looking for online or other localized training that they can provide at less expense. Training and professional development budgets are one of the first to get hit as municipalities tighten their belts.

**Executive Search.** During 2011, staff assisted four municipalities in searches for a new town or city manager. This service provides beginning to end assistance to the town selectmen or council as they seek a new or replacement municipal manager.

**General Personnel Management Assistance.** Staff provided on-site entry level testing for a number of police and fire departments as they recruited new police officers or firefighters. Staff also responded to several hundred general personnel inquiries from our members on issues as diverse as FMLA to the new national Health Insurance law.

## Risk Management Services



MMA Risk Management Services operates three programs for our members:

- The MMA Workers Compensation Fund, established in 1978.
- The MMA Unemployment Fund, established in 1978.
- The Property & Casualty Pool, established in 1987.

MMA's staff of Risk Management professionals provides all underwriting, member services, claims and loss prevention services to program participants. The financial condition of the programs is excellent and includes sound financial management and the purchase of high quality reinsurance. Each program is managed individually and overseen by its own board of elected and appointed municipal officials.

**Did You Know:** The MMA Workers Compensation Fund provides coverage for more than 41,000 municipal and public employees throughout Maine. Annual contributions are in excess of \$16.8 million. The Fund is seeing positive results from the change in providers for the prescription drug program, including the level of control, customer service and better pricing.

**The Property & Casualty Pool:** Covers 1,473 fire trucks, 523 police cars and 178 ambulances along with over \$3.2 billion worth of municipal buildings, equipment, vehicles and other assets.

**Claim Activity:** 2,919 claims were reported for the Workers Compensation Fund in 2011, slightly higher than the 2,642 reported in 2010. Also 1,267 claims were reported for the Property & Casualty Pool in 2011, down from 1,474 reported in 2010.

**Unemployment Compensation Fund:** Includes 182 Municipal members and 46 Associate members; this totals more than 7,000 employees.

**Dividends:** The Workers Compensation Fund disbursed \$599,120 in dividends in 2011. The Property & Casualty Pool disbursed \$499,593 in dividends. This is a total of \$1,098,713 disbursed by the programs in 2011, an increase over 2010. Over 80 percent of the members received a dividend. Dividends are based on a member's loss experience and length of participation in the programs.

**Grants and Scholarships:** There were 222 Safety Grants and Safety Scholarships awarded in 2011 for a total of \$267,334 expended. This is a slight increase from the 215 grants and scholarships and \$241,375 awarded in 2010. To see if you qualify, please see our website [www.memun.org](http://www.memun.org) for details. Click on the "Quick Links to Insurance Areas" then on "Grants and Scholarships."

**Online Training:** FirstNet is an online safety training tool available at no cost to participating employers that enables employees to take safety-related training at their work sites or at home rather than traveling. Please see the website: [www.memun.org](http://www.memun.org) for details. Click on the "Risk Management Svc" link, then on "Loss Control/Safety Services". In 2011, 9,634 courses were completed by FirstNet users.

**Staff Visits:** Risk Management Services staff made 1,235 visits to members in 2011. This reinforces our commitment to stay in touch with the needs of our member communities.

# MMA 2011 By The Numbers

**Numbers reflected are based on 11 months (Jan. – Nov. 2011)**

Municipal Members.....	486
Associate Members (quasi-municipal) .....	256
Legal inquiries received, answered.....	6,066
Number of bills introduced by Legislature.....	1,588
Number of bills tracked by MMA staff.....	556
Workshop, program, training attendees*.....	6,482
MMA Annual Convention attendees** .....	1,117
MMA Technology Conference attendees .....	224
Sponsors, exhibitors and advertisers .....	207

Municipal Affiliate Groups administratively served.....	14
Maine Municipal Employees Health Trust municipal members .....	294
Maine Municipal Employees Health Trust associate members .....	260
Property & Casualty program municipal members .....	338
Property & Casualty associate members.....	85
Workers Compensation Fund municipal members.....	401
Workers Compensation associate members.....	165
Unemployment Compensation Fund municipal members .....	182
Unemployment Compensation associate members.....	46
(* MMA and MMA Affiliate Group training)	
(** Daily average; Annual Convention is a two-day event)	

## Our Mission

The mission of the Maine Municipal Association is to provide professional services to local governments throughout Maine and to advocate their common interests at the state and national levels.

## Our Vision

The Maine Municipal Association has a core belief that local government is the keystone of democracy. Municipalities provide citizens with a sense of community and are interwoven in the fabric of Maine’s history and heritage. Municipal governments are on the front line of providing basic services to citizens and businesses that are essential to public safety and for the functioning of our economy. Municipal governments are the most accessible and accountable level of government. The Maine Municipal Association is dedicated to assisting local governments in meeting the needs of their citizens and serving as responsible partners in Maine’s intergovernmental system.

## 2012 EXECUTIVE COMMITTEE

OFFICERS	MEMBERS		
<p><b>PRESIDENT</b>                      Sophia Wilson, Town Manager                      Town of Orono                      Tel: 866-2556 (town office)                      Email: <a href="mailto:sophiew@orono.org">sophiew@orono.org</a></p> <p><b>VICE PRESIDENT</b>                      Stephan M. Bunker, Chair of Selectmen                      Town of Farmington                      Tel: 778-6538 (town office)                      Email: <a href="mailto:Stephan.bunker@gmail.com">Stephan.bunker@gmail.com</a></p> <p><b>PAST PRESIDENT</b>                      Mark Green, Town Manager                      Town of Sanford                      Tel: 324-9172 (town office)                      Email: <a href="mailto:mgreen@sanfordmaine.org">mgreen@sanfordmaine.org</a></p>	<p style="text-align: center;"><b>Terms End December 31, 2012:</b></p> <p>Peter Nielsen, Town Manager                      Town of Oakland                      Tel: 465-7357 (town office)                      Email: <a href="mailto:pnielsen@oaklandmaine.com">pnielsen@oaklandmaine.com</a></p> <p>John T. Butler, Jr., Councilor                      City of Lewiston                      Tel: 513-3000 (town office)                      Email: <a href="mailto:jbutler@butlerbros.com">jbutler@butlerbros.com</a></p> <p>Marianne Moore, Councilor                      City of Calais                      Tel: 454-2521 (city office)                      Email: <a href="mailto:mamooreme@roadrunner.com">mamooreme@roadrunner.com</a></p>	<p style="text-align: center;"><b>Terms End December 31, 2013:</b></p> <p>Michelle Beal, City Manager                      City of Ellsworth                      Tel: 669-6616 (city office)                      Email: <a href="mailto:mbeal@cityofellsworthme.org">mbeal@cityofellsworthme.org</a></p> <p>Robert Yandow, Town Manager                      Town of York                      Tel: 363-1000 (town office)                      Email: <a href="mailto:ryandow@yorkmaine.org">ryandow@yorkmaine.org</a></p> <p>Marston Lovell, Councilor                      City of Saco                      Tel: 282-4191 (city office)                      Email: <a href="mailto:mdlovell@myfairpoint.net">mdlovell@myfairpoint.net</a></p>	<p style="text-align: center;"><b>Terms End December 31, 2014:</b></p> <p>Errol “Abe” Additon, Selectman                      Town of Leeds                      Tel: 524-5171 (town office)                      Email: <a href="mailto:townofleeds@fairpoint.net">townofleeds@fairpoint.net</a></p> <p>Beurmond Banville, Selectman                      Town of St. Agatha                      Tel: 543-7305 (town office)                      Email: <a href="mailto:hermberm@roadrunner.com">hermberm@roadrunner.com</a></p> <p>Laurie Smith, Town Manager                      Town of Wiscasset                      Tel: 882-8200 (town office)                      Email: <a href="mailto:townmanager@wiscasset.org">townmanager@wiscasset.org</a></p>