



MAINE MUNICIPAL ASSOCIATION **SINCE 1936**

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1-800-452-8786 (in state) | (t) 207-623-8428

To: Key Municipal Officials of MMA Member Municipalities

From: MMA Nominating Committee
Chair Diane Hines, MMA Immediate Past President (Town Manager, Town of Ludlow)
Elaine Aloes, MMA Immediate Past President (Selectperson, Town of Solon)
Elyse C. Tipton, Elected Municipal Official (Councilor, City of South Portland)
Andrew Dorr, Town/City Manager (Town Manager, Town of Damariscotta)
Noël Bonam, Community-Based Organization (Equality ME)
Travis Roy, Municipal Employee (Assistant Manager, City of Old Town)
Susan Skidgell, Affiliate Group (MTCCA Board Member)

Date: May 23, 2025

Subject: Proposed Slate for 2025 MMA Vice President & Executive Committee Members

The MMA Nominating Committee is pleased to put forth the ***Proposed Slate for MMA Vice President and Executive Committee Members*** to serve on the MMA Executive Committee.

As a reminder, the MMA Executive Committee is the governing body of the Maine Municipal Association and is made up of three officers and nine members. The officers are elected to serve one-year terms, and the members are elected to serve staggered three-year terms. All candidates put forth for your consideration meet all qualifications required by the MMA bylaws to serve in the role in which they are nominated for.

NOMINEE FOR MMA VICE PRESIDENT

Anthony Ward, Town Manager, Casco, Maine

NOMINEES FOR MMA EXECUTIVE COMMITTEE

The Nominating Committee has proposed the following candidate **continue** to serve as an MMA Executive Committee member for a **second consecutive three-year term** (January 1, 2026 – December 31, 2028):

Phil Crowell, City Manager, Auburn, Maine

The Nominating Committee has proposed the following candidates serve as **new** MMA Executive Committee members for full three-year terms (January 1, 2026 – December 31, 2028):

Suzette Francis, Town Administrator, Lubec, Maine

Mark Leonard, Town Manager/Chief of Police, Veazie, Maine

Municipal officials who will advance or continue to serve their respective terms on the MMA Executive Committee include:

Officers:



WWW.MEMUN.ORG

Serving a 1-year term ending December 31, 2025

President: Melissa Doane, Manager, Town of Bradley

Vice President: Justin Poirier, Manager, Town of Monmouth

Immediate Past President: Diane Hines, Manager, Town of Ludlow

Members:

Serving 3-year terms ending December 31, 2025

Phil Crowell, Manager, City of Auburn

David Nadeau, Councilor, Town of Windham

Anthony Ward Town Manager, Town of Casco

Serving 3-year terms ending December 31, 2026

Pious Ali, Councilor, City of Portland

Shiloh LaFreniere, Manager, Town of Jay

Dina Walker, Selectperson, Town of Weld

Serving 3-year terms ending December 31, 2027

David Cyr, Manager, Town of Frenchville

Matthew Garside, Manager, Town of Poland

Michele Varuolo-Cole, Selectperson, Town of Bethel

PETITION PROCESS

Nominations may also be made by Petition signed by a majority of the municipal officers in each of at least five (5) member municipalities. Such petitions must be filed with the MMA Executive Director no later than 40 days prior to the date of the Annual Election. Accordingly, the deadline for Nominations by Petition is **4:30 p.m. on Friday, July 18, 2025**. *REMINDER: a candidate for the Executive Committee must be a municipal officer (a selectperson or councilor of a town; a mayor, alderman or councilor of a city); a city or town manager; or the chief appointed administrative official of a member municipality. A candidate for vice president must have served on the MMA Executive Committee for at least one year within the past five years.*

ELECTION PROCESS

Once the petition process is complete, the official BALLOT will be mailed to each member municipality for municipal officials to cast their vote. It will include the original slate as well as any successful petition candidate(s). The Ballots will be counted under the direction of the MMA President Melissa Doane, Town Manager of the Town of Bradley on Friday, August 29, 2025.

The following is a direct link to the MMA's website where you can access up to date information on the MMA Nomination, Petition & Election Process: <https://www.memun.org/About-Us/Governance/MMA-Nomination-Process>.

If you have any questions or would like additional information contact Kelly Maines at 207-623-8428, or by e-mail at kmaines@memun.org.

Maine Municipal Association Biographical Sketch for PROPOSED SLATE OF NOMINEES FOR 2025 EXECUTIVE COMMITTEE

MMA VICE PRESIDENT One-Year Term

Anthony Ward – Town Manager, Casco, ME

Professional & Municipal Experience

Town Manager, Road Commissioner	Casco, ME	2021-Present
Town Manager, Road Commissioner	Sabattus, ME	2011-2021
Chief of Police	Sabattus, ME	2011-2015
Internal Affairs Lieutenant, Chief of Police Adjutant	Portland Police, Portland, ME	2009-2011
Detective Lieutenant	Portland Police, Portland, ME	2007-2009
Internal Affairs Lieutenant	Portland Police, Portland, ME	2006-2007
Community Affairs Lieutenant	Portland Police, Portland, ME	2003-2006

Other Experience

Board of Directors	ecomaine	2021-Present
Executive Committee Member	Maine Municipal Assoc.	2018-Present
Vice President	Me. Town & City Management Assoc.	2016-Present
Board of Directors	Soccer Maine	2009-2017
Board of Directors	Me. Chiefs of Police Assoc.	2013-2015
Board of Directors	Gray Community Economic Development Committee	2012-2015
Member	Patriot Soccer Club	2002-2013

Education

Master of Public Policy & Management, Policy & Financial Management	University of Southern Maine
Bachelor of Science Applied Technical Leadership	University of Southern Maine
Associates of Science Law Enforcement Technology	Southern Maine Technical Institution

Certifications

ICMA Credential Manager	2023
Maine Town/City Managers Association	2022
Executive Certification, Maine Criminal Justice Academy	2011

Professional Development

ICMA Gettysburg Leadership Development	2024
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International City Manager Associations Professional High-Performance Leadership Academy	2022
International County/City Managers Association	2015
Maine Town/City Managers Association	2015
Lisbon Communication Committee Chair	2015
Maine Chiefs of Police Board of Directors	2013
Kaplan University Advisory Board	2013
Southern Maine Community College Advisory Board	2012
International Association of Chiefs of Police	2011
Maine Chiefs of Police	2011

MMA EXECUTIVE COMMITTEE

Three-Year Term

Phil Crowell – City Manager, Auburn, ME

Professional & Municipal Experience

City Manager	Auburn, ME	2020-Present
Asst. City Manager	Auburn, ME	2018-2020
Chief of Police	Auburn Police, Auburn, ME	2006-2018
Deputy Chief of Police	Auburn Police, Auburn, ME	2000-2006
Detective and Police Officer	Auburn Police, Auburn, ME	1993-2000
Military Police Officer	U.S. Army	1986-1992

Other Experience

Executive Committee	Maine Municipal Assoc.
President	Maine Service Center Coalition
Executive Committee	Lewiston Auburn Metro Chamber of Commerce
Board of Directors	Andwell Health Partners
Member	International City/County Management Association
Executive Committee/Ethics Chair	Maine Town, City & County Management Association
Member	FBI's National Academy Association
Executive Committee/Past President	Androscoggin Valley Council of Government

Specialized Training

Certified City Manager	International City Manager Association
Certified City Manager	Maine Town, City & County Managers
Graduate of the 218 th Session	FBI National Academy
Law Enforcement Assessor	Commission on Accreditation for Law Enforcement Agencies

Certifications & Commendations

Maine Criminal Justice Academy, Professionalism Award
National Exchange Club, 1999 Officer of the Year
Elks Lodge, 1999 Investigator of the Year
City of Auburn, Visionary Award - Progressive & New Initiatives in Serving the Community
Maine Association of Area Agencies on Aging, Excellence in Aging Award -Protecting Citizens with Alzheimer's and Dementia, Implementing the Silver Alert law

Androscoggin County Chamber, Public Service Leadership Award

International Association of Chiefs of Police, Civil Rights Award - Efforts to End Human Trafficking

Maine Chiefs of Police 2018 "Chief of the Year"

Suzette Francis – Town Administrator, Lubec, Maine

Professional & Municipal Experience

Town Administrator	Lubec, ME	2023-Present
Treasurer/Tax Collector	Lubec, ME	2016-2023
Town Clerk	Lubec, ME	2015-2016
Deputy Clerk	Lubec, ME	2014-2015
Cashier	Lyon's IGA	2010-2014
Cashier	Quick Shop & Sandwich Shop	1999-2010
Salmon Farm Processing Boxer	Maine Freeze Limited	1995-1999
Sardine Packer/Sealer/Cartonnier	R.J. Peacock Canning Co.	1985-1995
Herring Stringing/Skinning	McCurdy's Herring Smokehouse	1983-1985

Other Experience

Member	MTCCA Legislative Policy Committee
Member	MMTCTA
Member	MTCCA
Member	MWDA

Education

Associate's degree	Accounting
Certified	Tax Collection
Certified	Treasurer

Specialized Training

Disaster Assistance Team Member	American Red Cross
Lead Member	Home Fire Campaign
Member	Lubec Lions Club

Mark Leonard – Town Manager/Chief of Police, Veazie, ME

Professional & Municipal Experience

Town Manager	Veazie, ME	2013-Present
Chief of Police	Veazie Police, Veazie, ME	2001-Present
Interim Police Chief	Lincoln Police, Lincoln, ME	2023-2025
Fire Chief	Veazie Fire, Veazie, ME	2013-2020
Asst. Supervisory Special Agent	Maine Drug Enforcement Agency	1999-2001

Education

High School Graduate	Hermon High School
Graduate	87 th MCBPS Maine Criminal Justice Academy
Bachelor's degree	Husson College

Specialized Training

Police Supervision	Police Institute, Kentucky
Law Enforcement Executive Development	Federal Bureau of Investigation
Executive Leadership	Maine Community Policing Institute
Emergency Medical Technician	EMTC, Maine
Municipal Leadership	University of Southern Maine
Incident Command	Fire Academy, Maryland
Couther Drug Interdiction	U.S. Army, Alabama
Crisis Negotiation	Federal Bureau of Investigation
Incident Response to Terrorist Bombing	New Mexico

Civic Involvement

Master Mason	Lodge #174, Hermon, ME
Nobel of the Mystic Shrine	Anah Temple, Bangor, ME
Chair	Penquis CAP Board of Directors
Chair	Executive Committee Penquis CAP
Chair	Penquis CAP Steering Committee
Member	Penquis CAP Audit Committee
Member	Penquis CAP Housing Subsidiary Committee
Vice President	Bangor Y Board of Directors
Chair	Penobscot Downeast Cable Consortium
Notary Public	Expires 2029
Member	Fight Crime Invest in Kids
Life Member	NE Association of Chiefs of Police
Life Member	Maine Association of Chiefs of Police
Sexual Assault Response Team	Penobscot County
Domestic Violence Task Force	Penobscot County
American Red Cross	Pine Tree Chapter Board of Directors

Awards

Eagle Scout	Boy Scouts of America
Community Policing Award	NE Association of Chiefs of Police
Commendation for Performance	Numerous Awards
Outstanding Contributions in the Field of Drug Law Enforcement	

PETITION TO NOMINATE CANDIDATE
for the
Maine Municipal Association
Executive Committee

Petition Deadline: Friday, July 18, 2025, by 4:30 p.m.

We, a majority of municipal officers of:

_____,
(municipality)

Hereby petition to nominate:

_____,
(name of candidate)

(position of candidate)

(candidate's municipality)

to serve on the MMA Executive Committee.

(Please Note: In order to serve on the MMA Executive Committee, an individual must be from a Member Municipality and serve as a municipal officer (a selectperson or councilor of a town; a mayor, alderman or councilor of a city); city or town manager; or the chief appointed administrative official of a member municipality; a candidate for MMA Vice President must have served on the MMA Executive Committee for at least one year within the past five years.)

PLEASE SPECIFY BELOW THE POSITION FOR WHICH THE PERSON IS BEING NOMINATED.

VICE-PRESIDENT - 1 YEAR TERM ☐

EXECUTIVE COMMITTEE MEMBER – 3 YEAR TERM ☐

MUNICIPALITY: _____

Signatures of a majority of the Municipal Officers:

Signature:

Printed Name:

(Note: For an individual's name to be placed in nomination, at least 5 petitions requesting that his/her name be placed in nomination - each signed by a majority of the municipal officers in each of at least 5 member municipalities - must be received by the Executive Office, Maine Municipal Association, 60 Community Drive, Augusta, ME 04330, by the Petition Deadline date noted above).