



MAINE MUNICIPAL ASSOCIATION **SINCE 1936**

60 Community Drive | Augusta, ME 04330-9486
1-800-452-8786 (in state) | (t) 207-623-8428

To: Key Municipal Officials of MMA Member Municipalities
From: Catherine Conlow, Executive Director
Date: July 29, 2025
Subject: MMA Annual Election: Vice President & Executive Committee Members

DEADLINE: Friday August 29, 2025, 12:00 p.m.

CAST YOUR VOTE FOR THE 2026 MMA EXECUTIVE COMMITTEE

Election Process. Your ballot is attached to help chart the future of MMA. You are voting for Vice President and three committee seats. The Maine Municipal Association (MMA) Executive Committee is elected by member municipal select boards and councils to oversee the Association's operations.

Pursuant to MMA by-laws, these candidates were interviewed by a six-member Nominating Committee, which includes a former Executive Committee past president, an elected municipal officer, a municipal employee, a town or city manager, an MMA affiliate group representative, and an individual from a community-based organization representing the interests of an underrepresented group. As you will note, unlike municipal elections MMA does not provide an option for write-in candidates since our process includes an opportunity to nominate a candidate by petition. The petition process expired on July 18, 2025.

The candidates have provided a brief biography of themselves for you to reference.

The ballot must be signed by a majority of the municipal officers (e.g., select board or council), or a municipal official designated by a majority of the municipal officers and received by MMA no later than **12:00 p.m. (noon) on Friday, August 29, 2025**. We have enclosed a self-addressed, stamped envelope for your convenience. Ballots will be counted on the afternoon of August 29, with the election results confirmed by MMA President Melissa Doane, Bradley town manager.

Election results will be available no later than September 1, 2025, and can be accessed by either contacting the MMA Executive Office or visiting MMA's website at www.memun.org. A formal announcement of the election results will be made at the MMA Annual Business Meeting, and the newly elected members will be introduced at the Awards Luncheon, both of which will be held during MMA's annual convention on Wednesday, October 8.

The newly elected Executive Committee members will take office on January 1, 2026.

If you have any questions on the election process, please do not hesitate to contact me or Kelly Maines at 1-207-623-8428 or by e-mail at kmaines@memun.org. Thank you.



WWW.MEMUN.ORG

**Maine Municipal Association
Biographical Sketch for
PROPOSED SLATE OF NOMINEES FOR
2025 EXECUTIVE COMMITTEE**

**MMA VICE PRESIDENT
One-Year Term**

Anthony Ward – Town Manager, Casco, ME

Professional & Municipal Experience

Town Manager, Road Commissioner	Casco, ME	2021-Present
Town Manager, Road Commissioner	Sabattus, ME	2011-2021
Chief of Police	Sabattus, ME	2011-2015
Internal Affairs Lieutenant, Chief of Police Adjutant	Portland Police, Portland, ME	2009-2011
Detective Lieutenant	Portland Police, Portland, ME	2007-2009
Internal Affairs Lieutenant	Portland Police, Portland, ME	2006-2007
Community Affairs Lieutenant	Portland Police, Portland, ME	2003-2006

Other Experience

Board of Directors	ecomaine	2021-Present
Executive Committee Member	Maine Municipal Assoc.	2018-Present
Vice President	Me. Town & City Management Assoc.	2016-Present
Board of Directors	Soccer Maine	2009-2017
Board of Directors	Me. Chiefs of Police Assoc.	2013-2015
Board of Directors	Gray Community Economic Development Committee	2012-2015
Member	Patriot Soccer Club	2002-2013

Education

Master of Public Policy & Management, Policy & Financial Management	University of Southern Maine
Bachelor of Science Applied Technical Leadership	University of Southern Maine
Associates of Science Law Enforcement Technology	Southern Maine Technical Institution

Certifications

ICMA Credential Manager	2023
Maine Town/City Managers Association	2022
Executive Certification, Maine Criminal Justice Academy	2011

Professional Development

ICMA Gettysburg Leadership Development	2024
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International City Manager Associations Professional High-Performance Leadership Academy	2022
International County/City Managers Association	2015
Maine Town/City Managers Association	2015
Lisbon Communication Committee Chair	2015
Maine Chiefs of Police Board of Directors	2013
Kaplan University Advisory Board	2013
Southern Maine Community College Advisory Board	2012
International Association of Chiefs of Police	2011
Maine Chiefs of Police	2011

MMA EXECUTIVE COMMITTEE

Three-Year Term

Phil Crowell – City Manager, Auburn, ME

Professional & Municipal Experience

City Manager	Auburn, ME	2020-Present
Asst. City Manager	Auburn, ME	2018-2020
Chief of Police	Auburn Police, Auburn, ME	2006-2018
Deputy Chief of Police	Auburn Police, Auburn, ME	2000-2006
Detective and Police Officer	Auburn Police, Auburn, ME	1993-2000
Military Police Officer	U.S. Army	1986-1992

Other Experience

Executive Committee	Maine Municipal Assoc.
President	Maine Service Center Coalition
Executive Committee	Lewiston Auburn Metro Chamber of Commerce
Board of Directors	Andwell Health Partners
Member	International City/County Management Association
Executive Committee/Ethics Chair	Maine Town, City & County Management Association
Member	FBI's National Academy Association
Executive Committee/Past President	Androscoggin Valley Council of Government

Specialized Training

Certified City Manager	International City Manager Association
Certified City Manager	Maine Town, City & County Managers
Graduate of the 218 th Session	FBI National Academy
Law Enforcement Assessor	Commission on Accreditation for Law Enforcement Agencies

Certifications & Commendations

Maine Criminal Justice Academy, Professionalism Award
National Exchange Club, 1999 Officer of the Year
Elks Lodge, 1999 Investigator of the Year
City of Auburn, Visionary Award - Progressive & New Initiatives in Serving the Community
Maine Association of Area Agencies on Aging, Excellence in Aging Award -Protecting Citizens with Alzheimer's and Dementia, Implementing the Silver Alert law

Androscoggin County Chamber, Public Service Leadership Award

International Association of Chiefs of Police, Civil Rights Award - Efforts to End Human Trafficking

Maine Chiefs of Police 2018 "Chief of the Year"

Suzette Francis – Town Administrator, Lubec, Maine

Professional & Municipal Experience

Town Administrator	Lubec, ME	2023-Present
Treasurer/Tax Collector	Lubec, ME	2016-2023
Town Clerk	Lubec, ME	2015-2016
Deputy Clerk	Lubec, ME	2014-2015
Cashier	Lyon's IGA	2010-2014
Cashier	Quick Shop & Sandwich Shop	1999-2010
Salmon Farm Processing Boxer	Maine Freeze Limited	1995-1999
Sardine Packer/Sealer/Cartonnier	R.J. Peacock Canning Co.	1985-1995
Herring Stringing/Skinning	McCurdy's Herring Smokehouse	1983-1985

Other Experience

Member	MTCCA Legislative Policy Committee
Member	MMTCTA
Member	MTCCA
Member	MWDA

Education

Associate's degree	Accounting
Certified	Tax Collection
Certified	Treasurer

Specialized Training

Disaster Assistance Team Member	American Red Cross
Lead Member	Home Fire Campaign
Member	Lubec Lions Club

Mark Leonard – Town Manager/Chief of Police, Veazie, ME

Professional & Municipal Experience

Town Manager	Veazie, ME	2013-Present
Chief of Police	Veazie Police, Veazie, ME	2001-Present
Interim Police Chief	Lincoln Police, Lincoln, ME	2023-2025
Fire Chief	Veazie Fire, Veazie, ME	2013-2020
Asst. Supervisory Special Agent	Maine Drug Enforcement Agency	1999-2001

Education

High School Graduate	Hermon High School
Graduate	87 th MCBPS Maine Criminal Justice Academy
Bachelor's degree	Husson College

Specialized Training

Police Supervision	Police Institute, Kentucky
Law Enforcement Executive Development	Federal Bureau of Investigation
Executive Leadership	Maine Community Policing Institute
Emergency Medical Technician	EMTC, Maine
Municipal Leadership	University of Southern Maine
Incident Command	Fire Academy, Maryland
Couther Drug Interdiction	U.S. Army, Alabama
Crisis Negotiation	Federal Bureau of Investigation
Incident Response to Terrorist Bombing	New Mexico

Civic Involvement

Master Mason	Lodge #174, Hermon, ME
Nobel of the Mystic Shrine	Anah Temple, Bangor, ME
Chair	Penquis CAP Board of Directors
Chair	Executive Committee Penquis CAP
Chair	Penquis CAP Steering Committee
Member	Penquis CAP Audit Committee
Member	Penquis CAP Housing Subsidiary Committee
Vice President	Bangor Y Board of Directors
Chair	Penobscot Downeast Cable Consortium
Notary Public	Expires 2029
Member	Fight Crime Invest in Kids
Life Member	NE Association of Chiefs of Police
Life Member	Maine Association of Chiefs of Police
Sexual Assault Response Team	Penobscot County
Domestic Violence Task Force	Penobscot County
American Red Cross	Pine Tree Chapter Board of Directors

Awards

Eagle Scout	Boy Scouts of America
Community Policing Award	NE Association of Chiefs of Police
Commendation for Performance	Numerous Awards
Outstanding Contributions in the Field of Drug Law Enforcement	



MAINE MUNICIPAL
ASSOCIATION SINCE 1936

BALLOT

Election of MMA Vice President and Executive Committee Members

Deadline for Receipt of Voting Ballots – 12:00 noon on Friday, August 29, 2025

VICE-PRESIDENT - 1 YEAR TERM

Vote for One

Proposed by MMA Nominating Committee:

Anthony Ward, Casco Town Manager

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EXECUTIVE COMMITTEE MEMBERS - 3 YEAR TERM

Vote for Three

Proposed by MMA Nominating Committee:

Phil Crowell, Auburn City Manager

☐

Suzette Francis, Lubec Town Administrator

☐

Marc Leonard, Veazie Town Manager, Chief of Police

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Please note that unlike municipal elections, MMA does not provide for "Write-in Candidates" since our process includes an opportunity to nominate a candidate by petition.

The Voting Ballot may be cast by a majority of the municipal officers, or a municipal official designated by a majority of the municipal officers of each Municipal member.

DATE: _____ **MUNICIPALITY:** _____

Signed by a Municipal Official designated by a majority of Municipal Officers:

PRINT NAME: _____ **POSITION:** _____

SIGNATURE:

OR

Signed by a majority of Municipal Officers:

Current Number of Officers: _____

PRINT NAME

SIGNATURE

Return to: MMA Annual Election
Maine Municipal Association
60 Community Drive
Augusta, Maine 04330
Email: kmaines@memun.org