

**Maine Municipal Association  
Biographical Sketch for  
PROPOSED SLATE OF NOMINEES FOR  
2025 EXECUTIVE COMMITTEE**

**MMA VICE PRESIDENT  
One-Year Term**

**Anthony Ward – Town Manager, Casco, ME**

**Professional & Municipal Experience**

|                                                       |                               |              |
|-------------------------------------------------------|-------------------------------|--------------|
| Town Manager, Road Commissioner                       | Casco, ME                     | 2021-Present |
| Town Manager, Road Commissioner                       | Sabattus, ME                  | 2011-2021    |
| Chief of Police                                       | Sabattus, ME                  | 2011-2015    |
| Internal Affairs Lieutenant, Chief of Police Adjutant | Portland Police, Portland, ME | 2009-2011    |
| Detective Lieutenant                                  | Portland Police, Portland, ME | 2007-2009    |
| Internal Affairs Lieutenant                           | Portland Police, Portland, ME | 2006-2007    |
| Community Affairs Lieutenant                          | Portland Police, Portland, ME | 2003-2006    |

**Other Experience**

|                            |                                               |              |
|----------------------------|-----------------------------------------------|--------------|
| Board of Directors         | ecomaine                                      | 2021-Present |
| Executive Committee Member | Maine Municipal Assoc.                        | 2018-Present |
| Vice President             | Me. Town & City Management Assoc.             | 2016-Present |
| Board of Directors         | Soccer Maine                                  | 2009-2017    |
| Board of Directors         | Me. Chiefs of Police Assoc.                   | 2013-2015    |
| Board of Directors         | Gray Community Economic Development Committee | 2012-2015    |
| Member                     | Patriot Soccer Club                           | 2002-2013    |

**Education**

|                                                                     |                                      |
|---------------------------------------------------------------------|--------------------------------------|
| Master of Public Policy & Management, Policy & Financial Management | University of Southern Maine         |
| Bachelor of Science Applied Technical Leadership                    | University of Southern Maine         |
| Associates of Science Law Enforcement Technology                    | Southern Maine Technical Institution |

**Certifications**

|                                                         |      |
|---------------------------------------------------------|------|
| ICMA Credential Manager                                 | 2023 |
| Maine Town/City Managers Association                    | 2022 |
| Executive Certification, Maine Criminal Justice Academy | 2011 |

**Professional Development**

|                                        |      |
|----------------------------------------|------|
| ICMA Gettysburg Leadership Development | 2024 |
|----------------------------------------|------|

|                                                                                          |      |
|------------------------------------------------------------------------------------------|------|
| International City Manager Associations Professional High-Performance Leadership Academy | 2022 |
| International County/City Managers Association                                           | 2015 |
| Maine Town/City Managers Association                                                     | 2015 |
| Lisbon Communication Committee Chair                                                     | 2015 |
| Maine Chiefs of Police Board of Directors                                                | 2013 |
| Kaplan University Advisory Board                                                         | 2013 |
| Southern Maine Community College Advisory Board                                          | 2012 |
| International Association of Chiefs of Police                                            | 2011 |
| Maine Chiefs of Police                                                                   | 2011 |

## **MMA EXECUTIVE COMMITTEE**

### Three-Year Term

### **Phil Crowell – City Manager, Auburn, ME**

#### **Professional & Municipal Experience**

|                              |                           |              |
|------------------------------|---------------------------|--------------|
| City Manager                 | Auburn, ME                | 2020-Present |
| Asst. City Manager           | Auburn, ME                | 2018-2020    |
| Chief of Police              | Auburn Police, Auburn, ME | 2006-2018    |
| Deputy Chief of Police       | Auburn Police, Auburn, ME | 2000-2006    |
| Detective and Police Officer | Auburn Police, Auburn, ME | 1993-2000    |
| Military Police Officer      | U.S. Army                 | 1986-1992    |

#### **Other Experience**

|                                    |                                                  |
|------------------------------------|--------------------------------------------------|
| Executive Committee                | Maine Municipal Assoc.                           |
| President                          | Maine Service Center Coalition                   |
| Executive Committee                | Lewiston Auburn Metro Chamber of Commerce        |
| Board of Directors                 | Andwell Health Partners                          |
| Member                             | International City/County Management Association |
| Executive Committee/Ethics Chair   | Maine Town, City & County Management Association |
| Member                             | FBI's National Academy Association               |
| Executive Committee/Past President | Androscoggin Valley Council of Government        |

#### **Specialized Training**

|                                           |                                                          |
|-------------------------------------------|----------------------------------------------------------|
| Certified City Manager                    | International City Manager Association                   |
| Certified City Manager                    | Maine Town, City & County Managers                       |
| Graduate of the 218 <sup>th</sup> Session | FBI National Academy                                     |
| Law Enforcement Assessor                  | Commission on Accreditation for Law Enforcement Agencies |

#### **Certifications & Commendations**

|                                                                                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Maine Criminal Justice Academy, Professionalism Award                                                                                                        |
| National Exchange Club, 1999 Officer of the Year                                                                                                             |
| Elks Lodge, 1999 Investigator of the Year                                                                                                                    |
| City of Auburn, Visionary Award - Progressive & New Initiatives in Serving the Community                                                                     |
| Maine Association of Area Agencies on Aging, Excellence in Aging Award -Protecting Citizens with Alzheimer's and Dementia, Implementing the Silver Alert law |

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Androscoggin County Chamber, Public Service Leadership Award

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International Association of Chiefs of Police, Civil Rights Award - Efforts to End Human Trafficking

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Maine Chiefs of Police 2018 "Chief of the Year"

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## **Suzette Francis – Town Administrator, Lubec, Maine**

### **Professional & Municipal Experience**

|                                 |                              |              |
|---------------------------------|------------------------------|--------------|
| Town Administrator              | Lubec, ME                    | 2023-Present |
| Treasurer/Tax Collector         | Lubec, ME                    | 2016-2023    |
| Town Clerk                      | Lubec, ME                    | 2015-2016    |
| Deputy Clerk                    | Lubec, ME                    | 2014-2015    |
| Cashier                         | Lyon's IGA                   | 2010-2014    |
| Cashier                         | Quick Shop & Sandwich Shop   | 1999-2010    |
| Salmon Farm Processing Boxer    | Maine Freeze Limited         | 1995-1999    |
| Sardine Packer/Sealer/Cartonier | R.J. Peacock Canning Co.     | 1985-1995    |
| Herring Stringing/Skinning      | McCurdy's Herring Smokehouse | 1983-1985    |

### **Other Experience**

|        |                                    |
|--------|------------------------------------|
| Member | MTCCA Legislative Policy Committee |
| Member | MMTCTA                             |
| Member | MTCCA                              |
| Member | MWDA                               |

### **Education**

|                    |                |
|--------------------|----------------|
| Associate's degree | Accounting     |
| Certified          | Tax Collection |
| Certified          | Treasurer      |

### **Specialized Training**

|                                 |                    |
|---------------------------------|--------------------|
| Disaster Assistance Team Member | American Red Cross |
| Lead Member                     | Home Fire Campaign |
| Member                          | Lubec Lions Club   |

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## **Mark Leonard – Town Manager/Chief of Police, Veazie, ME**

### **Professional & Municipal Experience**

|                                 |                               |              |
|---------------------------------|-------------------------------|--------------|
| Town Manager                    | Veazie, ME                    | 2013-Present |
| Chief of Police                 | Veazie Police, Veazie, ME     | 2001-Present |
| Interim Police Chief            | Lincoln Police, Lincoln, ME   | 2023-2025    |
| Fire Chief                      | Veazie Fire, Veazie, ME       | 2013-2020    |
| Asst. Supervisory Special Agent | Maine Drug Enforcement Agency | 1999-2001    |

### **Education**

|                      |                                                       |
|----------------------|-------------------------------------------------------|
| High School Graduate | Hermon High School                                    |
| Graduate             | 87 <sup>th</sup> MCBPS Maine Criminal Justice Academy |
| Bachelor's degree    | Husson College                                        |

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## **Specialized Training**

|                                        |                                    |
|----------------------------------------|------------------------------------|
| Police Supervision                     | Police Institute, Kentucky         |
| Law Enforcement Executive Development  | Federal Bureau of Investigation    |
| Executive Leadership                   | Maine Community Policing Institute |
| Emergency Medical Technician           | EMTC, Maine                        |
| Municipal Leadership                   | University of Southern Maine       |
| Incident Command                       | Fire Academy, Maryland             |
| Couther Drug Interdiction              | U.S. Army, Alabama                 |
| Crisis Negotiation                     | Federal Bureau of Investigation    |
| Incident Response to Terrorist Bombing | New Mexico                         |

## **Civic Involvement**

|                              |                                          |
|------------------------------|------------------------------------------|
| Master Mason                 | Lodge #174, Hermon, ME                   |
| Nobel of the Mystic Shrine   | Anah Temple, Bangor, ME                  |
| Chair                        | Penquis CAP Board of Directors           |
| Chair                        | Executive Committee Penquis CAP          |
| Chair                        | Penquis CAP Steering Committee           |
| Member                       | Penquis CAP Audit Committee              |
| Member                       | Penquis CAP Housing Subsidiary Committee |
| Vice President               | Bangor Y Board of Directors              |
| Chair                        | Penobscot Downeast Cable Consortium      |
| Notary Public                | Expires 2029                             |
| Member                       | Fight Crime Invest in Kids               |
| Life Member                  | NE Association of Chiefs of Police       |
| Life Member                  | Maine Association of Chiefs of Police    |
| Sexual Assault Response Team | Penobscot County                         |
| Domestic Violence Task Force | Penobscot County                         |
| American Red Cross           | Pine Tree Chapter Board of Directors     |

## **Awards**

|                                                                |                                    |
|----------------------------------------------------------------|------------------------------------|
| Eagle Scout                                                    | Boy Scouts of America              |
| Community Policing Award                                       | NE Association of Chiefs of Police |
| Commendation for Performance                                   | Numerous Awards                    |
| Outstanding Contributions in the Field of Drug Law Enforcement |                                    |