

**Maine Municipal Association  
Biographical Sketch for  
PROPOSED SLATE OF NOMINEES FOR  
2025 EXECUTIVE COMMITTEE**

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**MMA VICE PRESIDENT  
One-Year Term**

**Justin Poirier – Town Manager, Town of Monmouth, Maine**

**Professional Experience:**

Monmouth Town Manager	2022-present
Town Administrator, Town of Chebeague Island	2020-2022
Urban Development Specialist, City of Auburn	2020
Director, Maine Revenues Services, Property Tax Division (Deputy Dir 2014-2017)	2017-2020
Member, Town of Winthrop, Planning Board	2019-2020
Member, City of Augusta, Planning Board (Chair 2017-2018)	2013-2018
Director, Community Development Coordinator; City of Bath	2012-2014
Administrative Assistant, Board of Selectpersons, Town of Pownal	2010-2011
Administrative Coordinator, Building Services Department, Belmont, MA	2007-2010

**Education & Certificates:**

Master of Public Policy	University of Massachusetts -Dartmouth
Bachelor of Arts in Public Management	University of Maine - Orono

**Affiliations & Certifications:**

- Maine Municipal Association Executive Board Member
- Member, Maine Town, City and County Management Association
- International City Managers Association
- Maine Association of Assessing Officers
- Maine Chapter of the International Association of Assessing Officers
- Central Maine Association of Assessing Officers
- MMA Executive Committee
- MMA Legislative Policy Committee
- Board of Directors, Kennebec Valley Council of Governments
- Certified Maine Assessor
- Certified Community Development Block Grant Administrator

**MMA EXECUTIVE COMMITTEE  
Three-Year Term**

**David Cyr – Town Manager, Town of Frenchville, Maine**

**Professional Experience:**

Frenchville Town Manager	2021-present
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Mars Hill Town Manager	2014-2021
NicCait Construction Services, Presque Isle, Maine	2008-2011
Soderberg Construction, Caribou, Maine	2007-2009
Criterium Brown Engineers, Washburn, Maine	2003-2007
Town of Fort Kent – Public Works Director	2003-2004
Civil Engineering Services, Brewer, Maine	2001-2003
County of Aroostook Public Works, Caribou, Maine	1991-2000
Cianbro Corporation, Pittsfield, Maine	1987-1991
Brescia Construction/Caribou Soils, Inc, Caribou, Maine	1984-1987

**Education & Certificates:**

Bachelor’s degree – Engineering	University of Maine - Orono
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**Affiliations & Certifications:**

- Maine Municipal Association Executive Committee Member
- Northern Maine Solid Waste Management Committee Chair
- Maine Department of Transportation Regional Advisory Committee
- Public Advisory Committee – Maine Department of Transportation
- American Public Works Association – Executive Board
- Northern Maine Development Committee – Revolving Loan Committee
- Aroostook Municipal Association
- Budd Lake volunteer Fire Company
- Caribou Fire and Ambulance
- Town of Woodland, Maine – Selectman
- Mars Hill Rotary Club – President

**Michele Varuolo Cole - Selectperson Town of Bethel, Maine**

**Professional Experience:**

LBO Holdings, Chief Administrator/Manager	2001-present
American Ski Company, Executive Assistant	1997-2001
Sunday River Corporation, Multiple Positions	1984-1997

**Education:**

Bachelor of Science	University of Vermont
Diploma	Mt. Blue High School

**Affiliations & Certifications:**

- Bethel Board of Selectpersons
- Bethel Board of Assessors
- Maine Notary Public
- Rotary Club of Bethel – various clubs and district positions
- Project Opportunity – Telstar High School, Chair
- American Legion Auxiliary, Post # 81 – various positions
- Maine Adaptive Sports \$ Rec. – past board member
- Bethel Chamber of Commerce – past board member and officer positions
- Bethel Comprehensive Plan Development

- Bethel Ordinance Codification Development
- Bethel Budget Committee

**Matthew Garside – Town Manager, Town of Poland, Maine**

**Professional & Municipal Experience & Committees:**

Poland Town Manager	2017-present
Elder Care	2013-2017
Reflect Geophysical, chief Executive Officer & Board Director	2012-2013
Logistics Group Western Pacific, Chief of Staff	2005-2012

**Education:**

MPA – Public Administration (finance & economics)	Harvard University
Fellowship-Security Studies Program	Massachusetts Institute of Technology
Bachelor of Science	Massachusetts Maritime Academy

**Affiliations and Certifications:**

- Maine Town and City Managers Association
- United States Naval Institute